

CITY OF BALCONES HEIGHTS

Operating Budget



Fiscal Year
October 2010 - September 2011

This budget will raise more total property taxes than last year's budget by \$22,002 or 2.04%, and of that amount \$2,499.90 is tax revenue to be raised from new property and evaluations added to the roll this year.

CITY OF BALCONES HEIGHTS, TEXAS ANNUAL BUDGET

**FISCAL YEAR 2010-11
OCTOBER 1, 2010 - SEPTEMBER 30, 2011**

City Council



Front Row: Linda Pohl - Place 2, Suzanne de Leon - Mayor,
Second Row: Charlie Matthies - Place 3, Miguel Valverde - Place 1,
Bennie Cass - Place 5, Lamar Gillian - Place 4

City Staff

Sean Pate	City Administrator
Yvonne Griffin	Finance Director
Delia Flores	City Secretary
Henry Dominguez	Police Chief
Phillip Prince	Fire Chief
Becky Cardenas	Development Service Coordinator
Lorenzo Nastasi	Director of Visitors Initiatives



CITY OF BALCONES HEIGHTS

September 13, 2010

RE: FY 2009-2010 City Budget
TO: Mayor & City Council
FM: Sean Pate, City Administrator

Happy New Year, Happy New Fiscal Year that is. I am pleased to submit the City Administrator's 2010-2011 Budget for the city of Balcones Heights. The total budget is \$7,567,119, which is a 22.5% increase over last year's budget.

The budget process was not quite as difficult as last year due to the increase of business revenue and the auction fund. As part of the process, staff and City Council budget committee members were able to find and implement new revenue streams that helped balance the new budget.

The new General Fund budget does not include any capital outlay; the police auction fund includes the purchase of three new replacement vehicles. There were no positions cut from this budget. While there was no cost of living adjustments proposed because of the current Consumer Price Index (CPI), it was necessary to make some salary adjustments due to a market study that was completed.

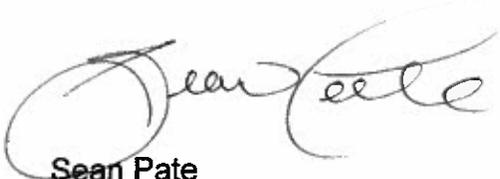
Other highlights of the new budget include:

- The establishment of a Court Administrator position and one additional Deputy Court Clerk.
- Additional revenue from Traffic Safety Collection Program.
- Continue funding to complete the establishment of the Fire Department's Emergency Management Program
- The development of an equipment replacement plan that will replace computers and servers every four years.
- Additional Capital funding to supplement the funds awarded by CDBG.
- Funds are budgeted to replace the roof on the Fire Department.
- Development of a Police Fleet rotation plan.

As we implement the approved budget, I assure you that staff will be diligent in maintaining the budget. Among our priorities will be to continually explore innovative ways to increase revenue, while keeping expenses to the minimum necessary to provide services, and to explore new funding for specific projects and equipment, through grants and other means.

Again, my thanks to the Mayor, City Council members, and staff in helping make this year's budget process as efficient as possible.

Sincerely,

A handwritten signature in cursive script, appearing to read "Sean Pate". The signature is written in black ink and is positioned above the printed name.

Sean Pate
City Administrator

ORDINANCE NO. 2010-12

AN ORDINANCE ADOPTING THE BUDGET DATED SEPTEMBER 13, 2010, FOR THE CITY OF BALCONES HEIGHTS, TEXAS, FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2010, AND ENDING SEPTEMBER 30, 2011; AND PROVIDING FOR INTRA- AND INTER-DEPARTMENTAL AND FUND TRANSFERS; AND DECLARING AN EFFECTIVE DATE



WHEREAS, the Budget dated September 13, 2010, has this date, come before the City Council of the City of Balcones Heights, Texas, for final review and consideration; and

WHEREAS, the City Council has conducted a public hearing, after proper notice, and has fulfilled all budget procedures in accordance with the laws of the State of Texas, including Texas Revised Civil Statutes Annotated, Article 29(e) and Article 689a-15, and has complied with all applicable requirements of Federal Laws and Regulations; and

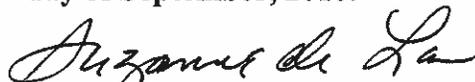
WHEREAS, said Budget dated September 13, 2010, is in good form and is in the best interest of the citizens of the City of Balcones Heights, Texas; and

WHEREAS, it is necessary, at this time, that said Budget be adopted.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BALCONES HEIGHTS, BEXAR COUNTY, TEXAS, that:

1. The Budget dated September 13, 2010, attached hereto and made a part hereof, is hereby approved and adopted by the City Council of the City of Balcones Heights, Texas, to be effective for the City for the 2010/2011 fiscal year beginning October 1, 2010, and ending September 30, 2011; and
2. The Mayor, City Administrator and/or Finance Director are hereby authorized to make intra- and inter- departmental and fund transfers during the fiscal year as becomes necessary in order to avoid over expenditure of a particular account or fund; and
3. This Ordinance shall take effect and shall be in full force and effect from and after October 1, 2010.

PASSED, APPROVED AND ADOPTED this the 13th day of September, 2010.


Suzanne de Leon
M a y o r

ATTEST:


DELIA FLORES
City Secretary, TRMC

ORDINANCE NO. 2010-13

AN ORDINANCE OF THE CITY OF BALCONES HEIGHTS,
TEXAS, APPROVING AND ADOPTING A ONE HUNDRED
PERCENT (100%) ASSESSMENT RATIO AND A TOTAL AD
VALOREM TAX RATE OF **\$0.558843** FOR THE 2010 TAX YEAR



WHEREAS, *Section 4 of Article 1042b of Vernon's Civil Statutes for Texas* requires the Tax Assessor to assess property for the City of Balcones Heights, Texas, at the same value as it is assessed for County and State purposes; and

WHEREAS, Chapter 26 of the *State Property Tax Code* requires the Tax Assessor to calculate the effective and roll-back tax rates for the 2010 Tax Year, which rates and total tax revenues from properties on the tax roll in 2010 may not be exceeded by the governing body of the City without first holding public hearings as required by the *State Property Tax Code* pursuant to the "Truth-In-Taxation" statutes; and

WHEREAS, said calculations have been made by the Tax Assessor for the 2010 Tax Year and the calculated tax rate for Maintenance and Operation (M&O) is **\$0.530926** per one hundred dollar evaluation; and the calculated tax rate for Interest and Sinking Fund (I&S) is **\$0.027917** per one hundred dollar valuation; and the calculated EFFECTIVE TAX RATE is **\$0.558843** per one hundred dollar evaluation and the calculated ROLL-BACK RATE is **\$0.594935** per one hundred dollar evaluation; and

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BALCONES HEIGHTS, BEXAR COUNTY, TEXAS, that:

1. A one hundred percent (100%) assessment ratio is hereby adopted for the 2010 Tax Year; and
2. An ad-valorem tax rate of **\$0.530926** per one hundred dollar evaluation for **Maintenance and Operation (M&O)** is hereby adopted for the 2010 Tax Year; and
3. An ad-valorem tax rate of **\$0.027917** per one hundred dollar evaluation for **Interest and Sinking (I&S)** is hereby adopted for the 2010 Tax Year.

PASSED, APPROVED AND ADOPTED in Balcones Heights, Texas this the 13th day of September, 2010.

Suzanne de Leon
M a y o r

ATTEST:

DELIA FLORES
City Secretary, TRMC

CITY OF BALCONES HEIGHTS

OPERATING BUDGET

October 1, 2010 to September 30, 2011

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CITY OF BALCONES HEIGHTS
FY 2010 - 2011 BUDGET
Budget Recap

	Revenues	Expenses	Difference	Transfer In - Fund Balance	Transfer Out - Fund Balance	Total
General Fund	4,167,299	4,167,299	(0)	-	91,518	(91,518)
Capital	2,000	325,600	(323,600)	334,400	10,800	-
Federal Asset Forfeiture	-	2,900	(2,900)	2,900		-
State Asset Forfeiture	5,010	10,000	(4,990)	4,990		-
Court Technology/Security	142,500	19,718	122,782			122,782
Street Fund	75,600	75,600	0	120		-
Traffic Safety	273,678	273,678	(0)	480		-
Crime Control	626,150	621,063	5,087	-	5,087	(0)
Hotel Motel	179,079	339,431	(160,352)	160,352		(0)
Child Safety Fund	3,900	4,100	(200)	200		-
Equipmnet Replacement		10,800		10,800		
Impound Facility	729,538	729,537	0			0
Auction Fund	142,500	142,500				
CDBG Fund	150,000	150,000	-			-
Debt Service	311,650	316,592	(4,941)	4,941		(0)
Sewer O&M Funds	378,300	378,300	(0)			(0)
Total Budget	7,187,204	7,567,119	(369,116)	519,183	107,405	31,262

CITY OF BALCONES HEIGHTS
FY 2010 - 2011 BUDGET
All Funds - Fund Balance

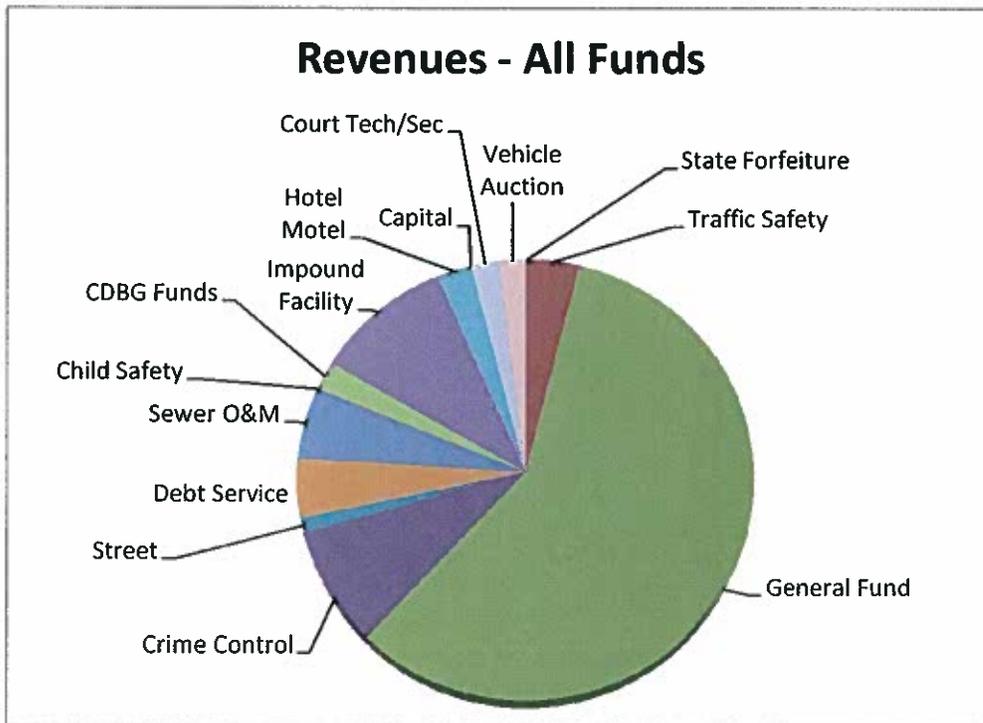
	General Fund 10	PD LEOSE 10	Capital Fund 11	Federal Asset Forf Fund 12	State Assets Forf Fund 13	Street Fund 14	Traffic Fund 15
Est Fund Bal @ 10/1/10	872,836	18,071	1,183,247	1,985	5,563	270,396	49,891
FY 10/11 Revenues	4,165,299	2,000	2,000	-	5,010	75,600	273,678
Plus: Transfer In	-	-	-	-	-	-	-
Total Funds Available	5,038,135	20,071	1,185,247	1,985	10,573	345,996	323,569
FY 10/11 Expenses	4,164,299	3,000	325,600	2,900	10,000	75,600	273,678
Less: Transfer Out	19,200	-	-	-	-	-	-
Less: Fund Balance Used	-	-	-	-	-	-	-
Est Fund Bal @ 9/30/09	854,636	17,071	859,647	(915)	573	270,396	49,891

	Crime Control Fund 18	CVB Fund 20	Child Safety Fund 21	Impound Facility 22	Vehicle Auction Fund 23	Court Technology 24
Est Fund Bal @ 10/1/10	189,776	500,057	20,065	244,667	-	5,909
FY 10/11 Revenues	626,150	179,079	3,900	729,538	142,500	132,690
Plus: Transfer In	-	19,200	-	-	-	-
Total Funds Available	815,926	698,336	23,965	974,204	142,500	138,599
FY 10/11 Expenses	621,063	339,431	4,100	729,537	142,500	12,627
Less: Transfer Out	-	-	-	10,800	-	-
Less: Fund Balance Used	-	-	-	-	-	-
Est Fund Bal @ 9/30/09	194,863	358,905	19,865	233,867	-	125,972

	Court Security Fund 24	Equipment Replacement 25	CDBG Fund 27	Debt Service Fund 36	Sewer Fund 56	Total Information Only
Est Fund Bal @ 10/1/10	44,747	-	-	213,971	148,347	3,769,528
FY 10/11 Revenues	9,810	-	150,000	311,650	378,300	7,187,204
Plus: Transfer In	-	10,800	-	-	-	19,200
Total Funds Available	54,557	10,800	150,000	525,622	526,647	10,036,068
FY 10/11 Expenses	7,091	10,800	150,000	316,592	378,300	7,567,119
Less: Transfer Out	-	-	-	-	-	30,000
Less: Fund Balance Used	-	-	-	-	-	-
Est Fund Bal @ 9/30/09	47,465	-	-	209,030	148,347	2,943,354

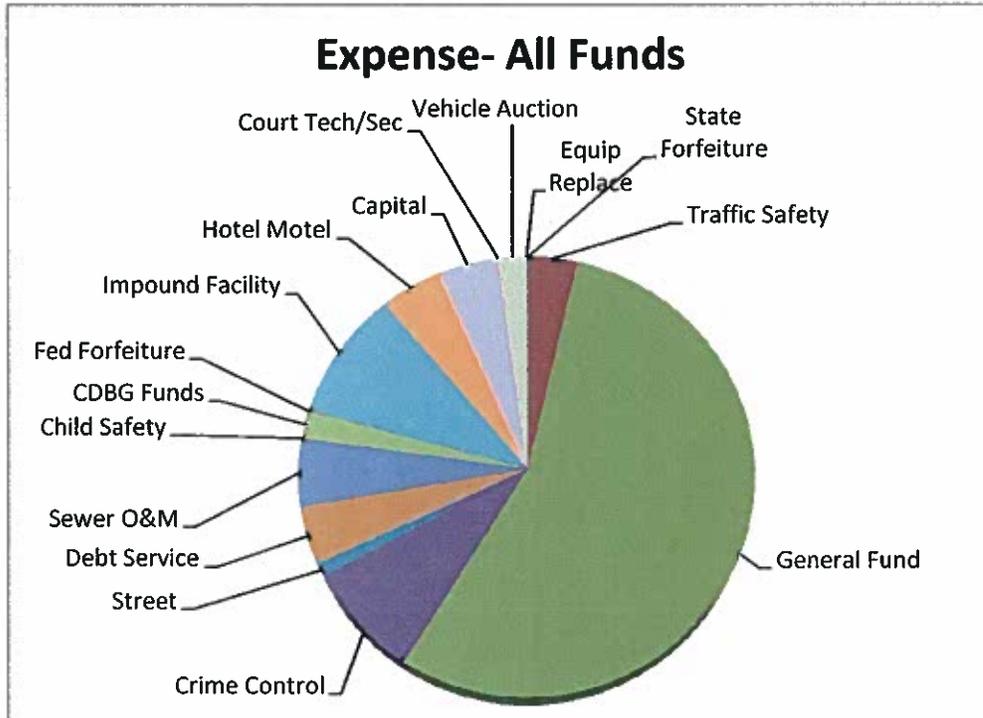
REVENUE TOTALS RECAP ALL FUNDS

Department	Revenue	% of Total
General Fund	4,167,299	57.98%
Court Technology/Security	142,500	1.98%
Capital	2,000	0.03%
Federal Asset Forfeiture	-	-
State Asset Forfeiture	5,010	0.07%
Street	75,600	1.05%
Traffic Safety	273,678	3.81%
Crime Control	626,150	8.71%
Hotel Motel	179,079	2.49%
Child Safety Fund	3,900	0.05%
Impound Facility	729,538	10.15%
CDBG Funds	150,000	2.09%
Vehicle Auction Fund	142,500	1.98%
Debt Service	311,650	4.34%
Sewer O&M Funds	378,300	5.26%
ALL FUNDS TOTAL	7,187,204	100.00%



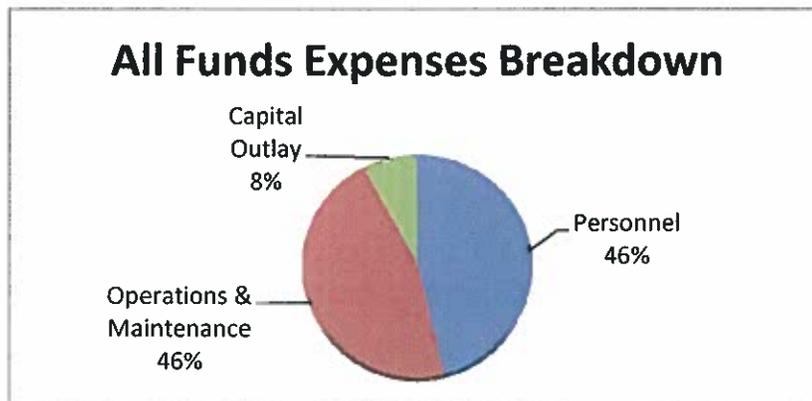
EXPENSE TOTALS RECAP ALL FUNDS

Department	Revenue	% of Total
General Fund	4,167,299	55.07%
Court Technology/Security	19,718	0.26%
Capital	325,600	4.30%
Federal Asset Forfeiture	2,900	0.04%
State Asset Forfeiture	10,000	0.13%
Street	75,600	1.00%
Traffic Safety	273,678	3.62%
Crime Control	621,063	8.21%
Hotel Motel	339,431	4.49%
Child Safety Fund	4,100	0.05%
Impound Facility	729,537	9.64%
CDBG Funds	150,000	1.98%
Equipment Replacement Plan	10,800	0.14%
Vehicle Auction Fund	142,500	1.88%
Debt Service	316,592	4.18%
Sewer O&M Funds	378,300	5.00%
ALL FUNDS TOTAL	7,567,119	100.00%



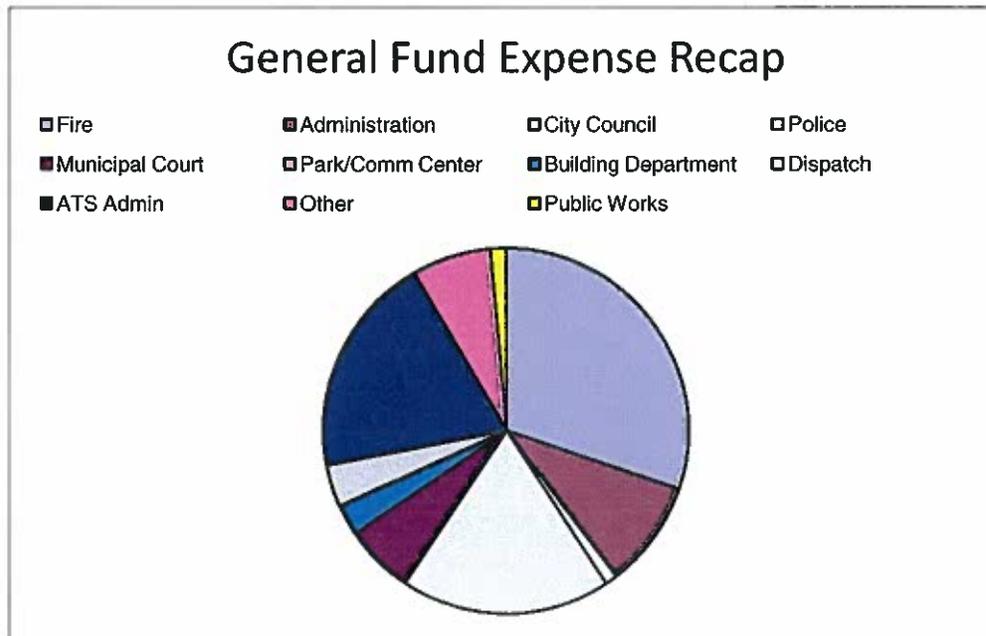
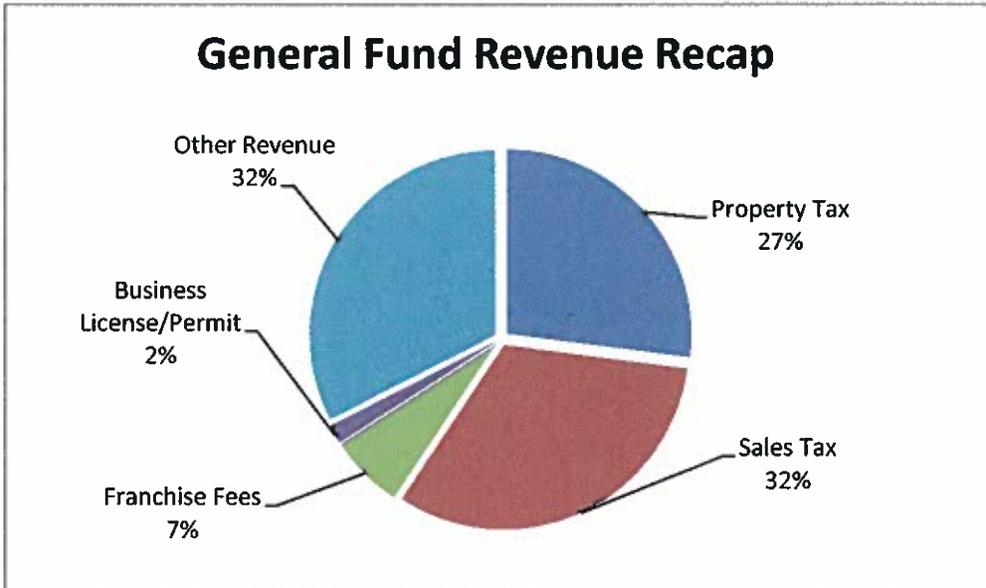
EXPENDITURES BREAKDOWN ALL FUNDS

Department	Personnel	Operations & Maintenance	Capital Outlay	Total Expenditures
General Fund				
City Council	200	44,000	-	44,200
Administration	318,772	77,800	-	396,572
Municipal Court	189,921	61,650	-	251,571
Janitorial	-	45,700	-	45,700
Ad Valorem	-	229,179	-	229,179
Police Department	735,021	39,800	-	774,821
ATS Administration	118,554	699,739	-	818,293
Communications	149,607	4,250	-	153,857
Fire Department	1,001,780	256,050	-	1,257,830
Building Department	53,649	61,115	-	114,764
Maintenance	51,863	7,850	-	59,713
Animal Control	-	3,800	-	3,800
Weeds and Pets	-	250	-	250
Health Department	-	12,000	-	12,000
Parks	-	1,300	-	1,300
Community Center	-	3,450	-	3,450
General Fund Total	2,619,366	1,547,933	-	4,167,299
Transfer Out				19,200
New Total				4,186,499
Court Technology/Security				
Technology		9,375	3,252	12,627
Security	7,016	75	-	7,091
Tech/Security Total	7,016	9,450	3,252	19,718
Capital	-	600	325,000	325,600
Federal Asset Forfeiture	-	2,900	-	2,900
State Asset Forfeiture	-	10,000	-	10,000
Street	39,268	36,332	-	75,600
Traffic Safety	228,086	45,592	-	273,678
Crime Control	284,603	336,460	-	621,063
Hotel Motel	132,094	206,707	630	339,431
Child Safety Fund	-	4,100	-	4,100
Impound Facility	193,355	536,182	-	729,537
Vehicle Auction		19,200	123,300	142,500
Equipment Replacement		10,800	-	10,800
CDBG Funds	-	-	150,000	150,000
Debt Service	-	316,592	-	316,592
Sewer O&M Funds	-	378,300	-	378,300
				-
ALL FUNDS TOTAL	3,503,789	3,461,147	602,181	7,567,119
Percent of Budget	(1)	0	0	(0)



GENERAL FUND

The General Fund is the primary governmental fund of the city and is the most active in terms of the number of transaction processed annual. This fund contains an abundant number of assets, liability, revenue and expenditure accounts (cost centers) that reflect the day to day operations of the city. This fund is used to account for all financial resources and activities of the city EXCEPT those that are required by statute or regulations to be accounted for in separate fund and those that are preferred to be accounted for in separate fund



GENERAL FUND REVENUES

Account Num	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
TAXES						
10-310-110	AD VALOREM TAX	1,019,494	992,800	724,749	967,868	26,694
10-318-300	SALES TAX	1,120,752	1,067,383	621,349	1,024,978	53,369
10-318-410	GAS & ELECTRIC FRANCHISE TAX	165,000	165,000	117,753	162,205	-
10-318-430	TELEPHONE FRANCHISE TAX	36,000	36,000	21,286	30,819	-
10-318-440	WATER FRANCHISE TAX	5,500	5,500	5,482	5,317	-
10-318-460	CABLE TV FRANCHISE TAX	25,000	25,000	23,315	25,204	-
10-318-470	BILLBOARD TAX/FEES	14,000	14,000	14,000	14,000	-
10-318-480	GARBAGE FRANCHISE TAX	41,000	41,000	28,427	45,758	-
10-319-110	PENALTY & INTEREST-AD VALOREM	6,000	6,000	3,547	3,248	-
	TOTAL TAXES	2,432,746	2,352,683	1,559,909	2,279,398	80,063
BUSINESS LICENSES						
10-320-200	FOOD ESTABLISHMENT LICENSE	9,500	10,000	9,425	9,350	(500)
10-320-300	COIN OPERATED MACHINE	3,300	3,600	3,210	3,285	(300)
	TOTAL BUSINESS LICENSES	12,800	13,600	12,635	12,635	(800)
NON-BUSINESS LIC. & PERMITS						
10-321-100	OCCUPANCY PERMIT	1,000	1,000	1,650	1,150	-
10-321-110	BUILDING PERMIT	35,000	50,000	33,298	24,562	(15,000)
10-321-120	ELECTRICAL PERMIT	15,000	10,000	20,945	9,035	5,000
10-321-130	PLUMBING PERMIT	8,000	6,000	6,937	3,127	2,000
10-321-140	A/C & HEATING PERMIT	6,000	4,500	8,094	5,830	1,500
10-321-150	LANDSCAPING PERMIT	300	300	-	306	-
10-321-160	YARD SALE PERMIT	200	200	152	231	-
10-321-170	PEDDLERS PERMIT	50	-	20	-	50
10-321-300	ANIMAL LICENSE	500	400	10	446	100
10-321-350	CONTRACTOR'S LICENSE	4,500	3,700	4,050	4,950	800
10-321-360	BUSINESS REGISTRATION FEE	10,500	9,000	9,450	8,475	1,500
10-321-400	ALARM PERMITS	1,500	1,500	1,510	1,533	-
10-321-500	SWIMMING POOL PERMIT	1,000	1,000	1,070	1,070	-
	TOTAL NON-BUS. LIC. & PERMITS	83,550	87,600	87,186	60,714	(4,050)
INTERGOVERNMENTAL REVENUES						
10-334-100	STATE MIXED DRINK TAX	42,000	42,000	26,856	39,673	-
10-334-200	STATE COURT COSTS	15,000	15,000	7,272	14,726	-
10-334-300	STATE LEOSE TRAINING FUNDS/PD	2,000	2,000	1,933	1,990	-
	TOTAL INTERGOVERNMENTAL REVENUES	59,000	59,000	36,061	56,388	-
CHARGES FOR SERVICES						
10-340-100	COURT FEES & CHARGES	80,000	80,000	47,577	64,811	-
10-340-300	ZONING & SUBDIVISION FEES	1,500	2,000	600	300	(500)
10-340-400	INSPECTION/PLAN CHECKING FEES	5,000	500	84	150	4,500
10-340-500	SALE OF PUBLICATIONS	10	10	-	2	-
10-340-600	RETURN CHECK FEE	400	300	345	270	100
10-342-100	SPECIAL POLICE SERVICES	8,000	8,000	10,586	4,374	-
10-342-200	FIRE DEPT SERVICES	2,000	5,000	660	2,386	(3,000)
10-344-500	WEED CLEANING & REMOVAL	200	200	200	-	-
10-345-100	COMMUNITY CENTER USE FEES	5,000	8,500	6,535	12,330	(3,500)
10-345-200	COMMUNITY CENTER FORFEITURES	-	-	125	-	-
10-349-000	OTHER CHARGES	2,000	2,000	-	1,443	-
	TOTAL CHARGED FOR SERVICES	104,110	106,510	66,711	86,065	(2,400)
FINES AND FORFEITURES						
10-350-100	COURT FINES	550,000	305,000	274,235	288,357	245,000
10-350-150	WARRANT FEES	32,000	20,000	21,217	-	-
10-351-100	CIVIL FINES-(TRAFFIC LIGHTS)	818,293	594,986	402,252	483,154	223,307
10-352-100	COURT FORFEITURES	1,000	-	1,790	-	-
	TOTAL FINES AND FORFEITURES	1,401,293	919,986	699,494	771,512	468,307

Account Numb	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
MISCELLANEOUS REVENUES						
10-360-000	INTEREST EARNINGS	800	1,200	475	4,072	(400)
10-364-000	SALE/COMPENSATION FIXED ASSETS	1,000	4,165	4,165	2,825	(3,165)
10-370-000	OTHER REVENUES	12,000	12,000	11,976	25,585	-
10-371-400	OTHER SOURCE- PD GRANTS	-	20,986	20,986	-	(20,986)
10-371-200	OTHER SOURCE - NORRIS CENTER	60,000	60,000	60,328	59,543	-
10-375-100	OVER/SHORT ACCOUNT	-	-	106	66	-
	TOTAL MISCELLANEOUS REVENUES	73,800	98,351	98,037	92,091	(24,551)
** TOTAL GENERAL FUND **		4,167,299	3,637,730	2,560,032	3,358,803	529,569

GENERAL FUND EXPENSES

Account Numb	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
MAYOR/COUNCIL						
10-405-240	WORKMEN'S' COMPENSATION	200	200	97	98	-
10-405-418	LEGAL SERVICES	32,000	32,000	20,320	43,521	-
10-405-424	OTHER PROFESSIONAL SERVICES	500	500	-	-	-
10-405-452	NEWS LETTER EXPENSE	6,000	6,000	3,628	6,663	-
10-405-455	INTERNET WEB-SITE EXPENSE	1,200	1,200	1,000	1,200	-
10-405-490	TRAINING/SCHOOL EXPENSE	-	-	-	-	-
10-405-492	TRAVEL EXPENSE	1,800	1,800	1,296	321	-
10-405-494	ORGANIZATIONAL MEMBERSHIP DUES	1,300	1,300	1,253	1,253	-
10-405-498	OTHER EXPENSE	1,200	1,200	203	732	-
	TOTAL MAYOR/COUNCIL	44,200	44,200	27,797	53,790	-
ADMINISTRATION						
10-410-150	ADMINISTRATION SALARY	240,068	218,654	159,494	208,632	21,414
10-410-160	ADMINISTRATION OVER TIME PAY	-	-	-	-	-
10-410-205	ADMINISTRATION S/S EXPENSE	18,365	16,727	12,142	15,881	1,638
10-410-210	GROUP MEDICAL INSURANCE	23,350	22,928	15,750	20,369	422
10-410-230	TMRS RETIREMENT	36,034	29,147	18,859	27,021	6,887
10-410-240	WORKMEN'S' COMPENSATION	954	869	603	601	85
10-410-310	GENERAL OFFICE SUPPLIES	4,000	5,000	4,118	4,598	(1,000)
10-410-315	DATA PROCESSING SUPPLIES	1,000	1,000	-	1,014	-
10-410-325	GENERAL OPERATING SUPPLIES	6,000	6,000	4,424	5,825	-
10-410-330	AUTOMOTIVE SUPPLIES	100	100	386	-	-
10-410-335	MOTOR VEHICLE FUELS & LUB	400	400	191	324	-
10-410-345	MINOR TOOLS & EQUIPMENT	-	-	-	-	-
10-410-390	MISCELLANEOUS SUPPLIES	100	100	(16)	54	-
10-410-408	DATA PROCESSING SERVICES	26,000	24,000	17,448	11,900	2,000
10-410-422	EQUIP CONTRACT/MAIN SERVICES	3,600	3,600	1,137	2,401	-
10-410-424	OTHER PROFESSIONAL SERVICES	3,500	3,500	70	3,234	-
10-410-442	REPAIR/MAINTENANCE EXPENSE	1,000	1,000	751	123	-
10-410-444	AUDIT SERVICES	14,100	14,100	13,300	14,025	-
10-410-450	U.S. POSTAGE EXPENSE	4,000	4,000	3,698	2,531	-
10-410-482	LEGAL NOTICES/NEWSPAPER ADS	4,000	4,000	350	626	-
10-410-484	ELECTION EXPENSES	500	1,700	35	30	(1,200)
10-410-488	PRINTING EXPENSES	2,000	2,500	2,156	2,030	(500)
10-410-490	TRAINING/SCHOOL EXPENSES	2,000	2,000	650	1,269	-
10-410-492	TRAVEL EXPENSE	3,500	3,500	1,674	1,357	-
10-410-494	ORGANIZATIONAL MEMBERSHIP DUES	1,000	1,000	390	606	-
10-410-498	OTHER EXPENSE	1,000	1,000	505	1,448	-
10-410-580	CAPITAL OUTLAY-EQUIPMENT	-	-	-	-	-
	TOTAL ADMINISTRATION	396,572	366,825	258,115	325,899	29,747

Account Numb	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
MUNICIPAL COURT						
10-420-150	MUNICIPAL COURT SALARY	133,645	64,056	46,875	65,253	69,589
10-420-160	MUNICIPAL COURT OVER TIME PAY	2,000	500	25	488	1,500
10-420-205	MUNICIPAL COURT S/S EXPENSE	10,300	4,977	3,532	4,970	5,323
10-420-210	GROUP MEDICAL INSURANCE	23,230	11,020	7,875	10,397	12,210
10-420-230	TMRS RETIREMENT	20,210	8,835	5,549	8,580	11,375
10-420-240	WORKMEN'S' COMPENSATION	535	258	179	190	277
10-420-310	GENERAL OFFICE SUPPLIES	3,000	250	251	-	2,750
10-420-408	DATA PROCESSING SERVICES	100	100	-	78	-
10-420-418	LEGAL SERVICES - JUDICIAL	50,000	29,900	23,700	30,475	20,100
10-420-419	LEGAL SERVICES - APPEALS	3,000	3,000	1,083	3,000	-
10-420-424	OTHER PROFESSIONAL SERVICES	350	350	-	-	-
10-420-488	PRINTING EXPENSES	3,200	2,500	2,487	1,176	700
10-420-490	TRAINING/SCHOOL EXPENSES	1,000	875	855	650	125
10-420-492	TRAVEL EXPENSE	800	800	-	94	-
10-420-494	ORGANIZATIONAL MEMBERSHIP DUES	200	-	-	-	200
10-420-580	CAPITAL OUTLAY - EQUIPMENT	-	-	-	-	-
	TOTAL MUNICIPAL COURT	251,571	127,421	92,411	125,350	124,150
PUBLIC FACILITIES						
10-430-320	JANITORIAL/CHEMICAL SUPPLIES	2,000	2,000	1,498	1,572	-
10-430-325	GENERAL OPERATING SUPPLIES	400	300	356	239	100
10-430-442	REPAIR/MAINTENANCE EXPENSE	300	950	31	95	(650)
10-430-472	TELEPHONE EXPENSES	25,000	22,000	14,747	20,408	3,000
10-430-476	UTILITY EXPENSE-WATER & SEWER	4,000	3,500	2,720	2,493	500
10-430-478	UTILITY EXPENSE-GAS & ELECT	14,000	14,000	7,955	11,953	-
10-430-498	OTHER EXPENSES	-	-	-	-	-
10-430-510	CAPITAL OUTLAY - LAND	-	-	-	-	-
10-430-530	CAPITAL OUTLAY - BUILDINGS	-	-	-	-	-
	TOTAL PUBLIC FACILITIES	45,700	42,750	27,306	36,759	2,950
NON-DEPARTMENTAL						
10-490-402	AD VALOREM APPRAISAL SERVICE	6,803	6,600	5,165	6,531	203
10-490-403	AD VALOREM TAX REFUNDS	200	200	-	-	-
10-490-404	AD VALOREM TAX SERVICE	1,200	1,200	1,044	831	-
10-490-405	AD VALOREM TAX - ATTR FEES	1,800	1,800	649	907	-
10-490-460	INSURANCE - PHYSICAL PROPERTY	11,000	11,000	5,504	6,973	-
10-490-462	INSURANCE - GENERAL LIABILITY	51,000	56,000	35,062	50,239	(5,000)
10-490-464	INSURANCE - EMPLOYEE BONDS	1,000	1,000	752	713	-
10-490-466	INSURANCE - DEDUCTIBLE RESERVE	2,000	2,000	1,000	2,000	-
10-490-470	GENERAL CONTINGENCY	149,176	118,870	-	-	30,306
10-490-490	STATE UNEMPLOYMENT TAX	5,000	8,000	6,274	11,521	(3,000)
	TOTAL NON-DEPARTMENTAL	229,179	206,670	55,450	79,715	22,509
	TOTAL GENERAL GOVERNMENT	967,221	787,866	461,079	621,512	179,355

Account Num	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
PUBLIC SAFETY						
POLICE DEPARTMENT						
10-510-150	POLICE DEPARTMENT SALARY	519,571	528,743	386,460	715,230	(9,172)
10-510-205	POLICE DEPARTMENT S/S EXPENSE	40,420	40,793	30,442	58,338	(373)
10-510-210	GROUP MEDICAL INSURANCE	64,214	71,616	45,023	74,344	(7,402)
10-510-230	TMRS RETIREMENT	79,309	72,414	48,420	91,374	6,895
10-510-240	WORKMEN'S' COMPENSATION	22,707	26,304	24,055	22,334	(3,597)
10-510-280	CLOTHING REIMBURSEMENT	8,800	8,640	3,262	9,139	160
10-510-290	EMPLOYEE/SAFETY EQUIPMENT	4,000	4,000	1,265	3,878	-
10-510-325	GENERAL OPERATING SUPPLIES	5,500	5,500	3,164	6,539	-
10-510-330	AUTOMOTIVE SUPPLIES	2,000	2,000	-	-	-
10-510-340	PHOTOGRAPHIC SUPPLIES	300	300	-	-	-
10-510-350	AMMUNITION & EXPLOSIVES	1,500	1,500	462	1,098	-
10-510-390	MISCELLANEOUS SUPPLIES	1,000	500	38	120	500
10-510-408	DATA PROCESSING SERVICES	8,000	8,000	6,514	15,116	-
10-510-422	EQUIP CONTRACT/MAIN SERVICES	100	100	-	48	-
10-510-432	CORRECTION/DETENTION SERVICES	5,000	10,000	1,064	784	(5,000)
10-510-438	LABORATORY SERVICES	1,500	1,700	-	1,682	(200)
10-510-440	MEDICAL SERVICES	1,400	500	(1,313)	3,611	900
10-510-486	EQUIPMENT LEASE/RENTAL EXPENSE	200	200	71	93	-
10-510-488	PRINTING EXPENSE	1,000	1,000	494	917	-
10-510-490	TRAINING/SCHOOL EXPENSE	2,500	2,000	1,082	3,346	500
10-510-491	STATE LEOSE TRAINING EXPENSE	3,000	2,500	1,998	1,319	500
10-510-492	TRAVEL EXPENSE	2,500	1,800	2,304	110	700
10-510-498	OTHER EXPENSE	300	300	90	1,543	-
10-510-580	CAPITAL OUTLAY - EQUIPMENT	-	20,986	19,265	-	(20,986)
TOTAL POLICE DEPARTMENT		774,821	811,396	574,246	1,036,625	(36,575)
ATS ADMINISTRATION -						
10-515-150	ATS DEPARTMENT SALARY	90,851	63,123	44,471	-	27,728
10-515-160	ATS DEPARTMENT OVER TIME PAY	-	500	378	-	(500)
10-515-205	ATS DEPARTMENT S/S EXPENSE	7,042	4,873	3,453	-	2,169
10-515-210	GROUP MEDICAL INSURANCE	3,884	11,467	-	-	(7,583)
10-515-230	TMRS RETIREMENT	13,817	8,650	449	-	5,167
10-515-240	WORKMEN'S' COMPENSATION	2,960	1,797	-	-	1,163
10-515-280	CLOTHING REIMBURSEMENT	1,200	576	-	-	624
10-515-325	OFFICE SUPPLIES	900	900	754	-	-
10-515-408	DATA PROCESSING	1,000	1,000	409	-	-
10-515-418	LEGAL SERVICES	4,000	4,000	2,344	-	-
10-515-440	MEDICAL SERVICES	-	100	97	-	(100)
10-515-442	ATS MAINTENANCE	10,000	18,000	5,151	-	(8,000)
	RED LIGHT CAMERA COLLECTIONS	53,320	-	-	-	-
10-515-459	RED LIGHT CAMERA VENDOR EXP	629,320	480,000	355,217	418,560	149,320
TOTAL ATS ADMINISTRATION		818,293	594,986	412,723	418,560	169,987
COMMUNICATION SECTION						
10-520-150	COMMUNICATION SALARY	77,501	76,045	62,959	134,112	1,456
10-520-150	COMMUNICATION PART TIME SALARY	25,300	22,160	17,756	-	-
10-520-160	COMMUNICATION OVER TIME PAY	10,000	10,000	6,059	18,093	-
10-520-205	COMMUNICATIONS S/S EXPENSE	8,629	8,278	6,325	11,422	351
10-520-210	GROUP MEDICAL INSURANCE	14,594	14,231	5,557	12,262	363
10-520-230	TMRS RETIREMENT	13,134	11,685	7,039	16,058	1,449
10-520-240	WORKMEN'S' COMPENSATION	448	429	298	415	19
10-520-325	GENERAL OPERATING SUPPLIES	1,200	1,050	877	1,474	150
10-520-345	MINOR TOOLS AND EQUIPMENT	800	500	460	280	300
10-520-390	MISCELLANEOUS SUPPLIES	150	150	-	125	-
10-520-440	MEDICAL SERVICES	100	100	-	-	-
10-520-490	TRAINING/SCHOOL EXPENSE	500	500	-	-	-
10-520-492	TRAVEL EXPENSE	300	300	-	-	-
10-520-498	OTHER EXPENSE	1,200	1,000	730	778	200
10-520-580	CAPITAL OUTLAY - EQUIPMENT	-	-	-	-	-
TOTAL COMMUNICATIONS		153,857	146,428	108,060	195,019	4,288

Account Num	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
FIRE DEPARTMENT						
10-530-150	FIRE DEPARTMENT SALARY	632,986	594,040	392,539	589,179	38,946
10-530-155	FIRE DEPARTMENT PART TIME SALARY	60,550	54,716	46,882		5,834
10-530-160	FIRE DEPARTMENT OVER TIME PAY	35,000	22,000	14,042	17,492	13,000
10-530-205	FIRE DEPARTMENT S/S EXPENSE	56,350	51,974	34,093	45,927	4,376
10-530-210	GROUP MEDICAL INSURANCE	81,727	86,588	55,548	67,162	(4,861)
10-530-230	TMRS RETIREMENT	101,475	86,597	50,094	73,946	14,878
10-530-240	WORKMEN'S' COMPENSATION	25,628	23,899	16,590	16,255	1,729
10-530-280	CLOTHING REIMBURSEMENT	8,064	8,640	4,176	8,056	(576)
10-530-290	EMPLOYEE/SAFETY EQUIPMENT	6,000	6,000	1,362	2,912	-
10-530-325	GENERAL OPERATING SUPPLIES	3,500	3,500	2,044	3,009	-
10-530-330	AUTOMOTIVE SUPPLIES	150	150	61	126	-
10-530-335	MOTOR VEHICLE FUEL & LUBRICANT	7,200	7,200	4,290	6,589	-
10-530-340	PHOTOGRAPHIC SUPPLIES	200	200		-	-
10-530-345	MINOR TOOLS & EQUIPMENT	750	750	746	59	-
10-530-390	MISCELLANEOUS SUPPLIES	300	300	173	372	-
10-530-408	DATA PROCESSING SERVICE		1,000	452	6,495	(1,000)
10-530-412	EMERGENCY MEDICAL SERVICES	202,000	202,000	151,500	202,000	-
10-530-440	MEDICAL SERVICES	6,000	6,000	5,922	848	-
10-530-442	REPAIR/MAINTENANCE EXPENSE	15,300	15,300	7,538	13,619	-
10-530-486	EQUIPMENT LEASE/RENTAL EXPENSE		-		182	-
New Account	EMERGENCY MANAGEMENT FUNDING	6,000	6,000			-
10-530-488	PRINTING EXPENSE	150	150	65	551	-
10-530-490	TRAINING/SCHOOL EXPENSE	4,500	4,500	1,352	772	-
10-530-492	TRAVEL EXPENSE	1,000	1,000	920	562	-
10-530-494	ORGANIZATIONAL MEMBERSHIP DUES	1,500	1,500	446	901	-
10-530-496	EMPLOYEE CERTIFICATION EXPENSE	1,000	1,000	900	690	-
10-530-498	OTHER EXPENSES	500	500	51	466	-
10-530-530	CAPITAL OUTLAY - BUILDINGS	-	8,400	43,650		(8,400)
10-530-580	CAPITAL OUTLAY - EQUIPMENT				23,814	-
	TOTAL FIRE DEPARTMENT	1,257,830	1,193,904	835,434	1,081,983	63,926

TOTAL PUBLIC SAFETY

3,004,800 2,746,714 1,930,463 2,732,186 201,626

PUBLIC WORKS

Account Num	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
DEVELOPMENT SERVICES						
10-610-150	BUILDING DEPT SALARY	38,642	17,982	10,128	6,561	20,660
10-610-160	OVER TIME PAY	0	250	-	-	(250)
10-610-205	SOCIAL SECURITY EXPENSE	2,956	1,395	884	489	1,561
10-610-210	GROUP MEDICAL INSURANCE	5,838	2,568	875	850	3,270
10-610-230	TMRS RETIREMENT	5,800	2,476	1,362	949	3,324
10-610-240	WORKMEN'S' COMPENSATION	413	195	(5)	108	218
10-610-335	MOTOR VEHICLE FUEL & LUBRICANT	1,000	500	131	30	500
10-610-340	PHOTOGRAPHIC SUPPLIES	200				
10-610-345	MINOR TOOLS & EQUIPMENT	-	710		18	(710)
10-610-390	MISCELLANEOUS SUPPLIES	1,000	750	296	877	250
10-610-408	DATA PROCESSING SERVICES	2,640	340	3,021	1,346	2,300
10-610-416	ENGINEERING SERVICES	1,000	250		240	750
	INSPECTION SERVICES	7,200			-	7,200
10-610-442	REPAIR/MAIN EXPENSE	1,000	750	390	496	250
10-610-482	OTHER PROFESSIONAL SERVICES	45,000	6,000	5,790	4,010	39,000
10-610-488	PRINTING EXPENSES	-	600	469	413	(600)
10-610-490	TRAINING/SCHOOL EXPENSES	1,250	750	735	1,030	500
10-610-492	TRAVEL EXPENSES	450	500	450	166	(50)
10-610-494	ORGANIZATIONAL MEMBERSHIP DUES	375	500		286	(125)
10-610-498	OTHER EXPENSES	-	300	257	1,179	(300)
	TOTAL BUILDING DEPARTMENT	114,764	36,816	24,782	19,047	77,748
10-620	Planning and Zoning moved to Dev Ser	-	500	50		

Account Num	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
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STREET & GROUNDS MAINTENANCE

10-630-150	MAINTENANCE DEPT SALARY	25,434	2,960	75	34,292	22,475
10-630-155	MAINTENANCE PART TIME SALARY	10,940	10,940	6,734		
10-630-160	MAINTENANCE DEPT OVER TIME PAY	1,000	1,000	-	121	-
10-630-205	MAINTENANCE DEPT S/S EXPENSE	2,859	1,446	521	2,656	1,413
10-630-210	GROUP MEDICAL INSURANCE	5,838	2,805	1,961	5,190	3,033
10-630-230	TMRS RETIREMENT	3,968	1,081	6	3,302	2,887
10-630-240	WORKMEN'S' COMPENSATION	1,824	1,212	315	1,341	612
10-630-280	CLOTHING/UNIFORMS EXPENSE	1,000	1,000	142	-	-
10-630-325	GENERAL OPERATING SUPPLIES	1,500	2,500	755	1,443	(1,000)
10-630-330	AUTOMOTIVE SUPPLIES	400	400		197	-
10-630-335	MOTOR VEHICLE FUEL & LUBRICANT	1,400	1,400	889	1,409	-
10-630-345	MINOR TOOLS & EQUIPMENT	500	1,100	326	675	(600)
10-630-355	REPAIR/MAINTENANCE SUPPLIES	650	650	300	31	-
10-630-390	MISCELLANEOUS SUPPLIES	800	800	576	937	-
10-630-424	OTHER PROFESSIONAL SERVICES	500	8,000	9,085	400	(7,500)
10-630-442	REPAIR/MAINTENANCE EXPENSE	1,000	2,000	12	1,469	(1,000)
10-630-486	EQUIPMENT LEASE/RENTAL EXPENSE	100	100	-	-	-
10-630-490	TRAINING/SCHOOL EXPENSE					
10-630-492	TRAVEL EXPENSE					
	TOTAL STREET & GROUNDS MAIN.	59,713	39,394	21,697	53,462	20,320

ANIMAL CONTROL/SHELTER

10-650-325	GENERAL OPERATING SUPPLIES	200	200	-	-	-
10-650-345	MINOR TOOLS AND EQUIPMENT	500	500	-	-	-
10-650-420	VETERINARY SERVICES	2,000	2,000	-	538	-
10-650-440	MEDICAL SERVICES	500	1,440	-	-	(940)
10-650-490	TRAINING/SCHOOL EXPENSE	500	500	-	125	-
10-650-492	TRAVEL EXPENSE	100	-	-	-	100
10-650-494	ORGANIZATIONAL MEMBERSHIP DUES					
	TOTAL ANIMAL CONTROL/SHELTER	3,800	4,640	-	663	(840)

WEED AND PEST CONTROL

10-660-325	GENERAL OPERATING SUPPLIES	250	250	38	218	-
	TOTAL WEED AND PEST CONTROL	250	250	38	218	-

TOTAL PUBLIC WORKS

178,527 81,600 46,517 73,390 97,228

HEALTH AND WELFARE

HEALTH DEPARTMENT

10-710-436	INSPECTION SERVICES	12,000	12,000	9,000	12,000	-
	TOTAL HEALTH DEPARTMENT	12,000	12,000	9,000	12,000	-

TOTAL HEALTH AND WELFARE

12,000 12,000 9,000 12,000 -

PARKS AND PLAYGROUND

10-810-325	GENERAL OPERATING SUPPLIES	300	300	4	170	-
10-810-424	OTHER PROFESSIONAL SERVICES	450	450	300	-	-
10-810-442	REPAIR/MAINTENANCE EXPENSE	550	550	514	710	-
10-810-510	CAPITAL OUTLAY - LAND				-	-
10-810-550	CAPITAL OUTLAY-IMPROVE O/BLDGS				-	-
10-810-580	CAPITAL OUTLAY - EQUIP				-	-
	TOTAL PARKS AND PLAYGROUND	1,300	1,300	817	880	-

Account Numb Account Description FY2010/11 FY2009/10 as of 5-31-10 FY2008/09 Inc/Dec

COMMUNITY CENTER						
10-820-390	MISCELLANEOUS SUPPLIES	250	250	13	161	-
10-820-442	REPAIR/MAINTENANCE EXPENSE	800	800	33	1,611	-
10-820-476	UTILITY EXPENSE-WATER & SEWER	400	400	360	545	-
10-820-478	UTILITY EXPENSE - GAS & ELEC	1,600	1,600	765	1,574	-
10-820-498	OTHER EXPENSES	400	200	143	6	200
10-820-530	CAPITAL OUTLAY - BUILDINGS	-	-	-	-	-
10-820-550	CAPITAL OUTLAY - IMPROV O/BLDG	-	-	-	-	-
10-820-580	CAPITAL OUTLAY - EQUIPMENT	-	-	-	-	-
	TOTAL COMMUNITY CENTER	3,450	3,250	1,314	3,897	200
	TOTAL CULTURE & RECREATION	4,750	4,550	2,132	4,778	200
	TOTAL GENERAL FUND	4,167,299	3,632,730	2,449,190	3,443,865	478,409
	REVENUES OVER EXPENSES	(0)	5,000	110,842	(85,062)	51,159
	Transfer Out - CVB LOAN	19,200	19,200	-	-	-

CAPITAL FUND

The Capital Fund is a special governmental fund established by city council to isolate and account for capital expenditures. In addition, other funding sources are also allocated to this fund from time to time. Most, but not necessarily all, capital expenditures are made from this fund. There are no capital expenses budgeted for FY 2008- 2009

Account Numb	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
REVENUES						
11-360-000	INTEREST EARNINGS	2,000	1,000	1,398	6,544	1,000
11-371-300	O/FUND SOURCE - COO 99 SERIES	-	-	-	-	-
	TOTAL REVENUE	2,000	1,000	1,398	6,544	1,000
EXPENSES						
11-410-498	OTHER EXPENSE	600	600	7	831	-
11-410-570	CAPITAL OUTLAY-MOTOR VEHICLES					
11-410-580	CAPITAL OUTLAY - EQUIPMENT					
11-410-590	CAPITAL OUTLAY - OTHER					
11-420-570	CAPITAL OUTLAY-MOTOR VEHICLES					
11-420-580	CAPITAL OUTLAY - EQUIPMENT					
11-420-590	CAPITAL OUTLAY - OTHER					
11-430-498	OTHER EXPENSES					
11-430-510	CAPITAL OUTLAY - LAND					
11-430-530	CAPITAL OUTLAY - BUILDINGS					
11-430-550	CAPITAL OUTLAY-IMPROV O/BLDGS					
11-430-640	DEBT SERVICE TRANSFERS					
11-510-570	CAPITAL OUTLAY-MOTOR VEHICLES					
11-510-580	CAPITAL OUTLAY - EQUIPMENT					
11-510-590	CAPITAL OUTLAY - OTHER					
11-520-570	CAPITAL OUTLAY-MOTOR VEHICLES					
11-520-580	CAPITAL OUTLAY - EQUIPMENT					
11-520-590	CAPITAL OUTLAY - OTHER					
11-530-570	CAPITAL OUTLAY-MOTOR VEHICLES					
11-530-580	CAPITAL OUTLAY - EQUIPMENT					
11-530-590	CAPITAL OUTLAY - OTHER	100,000				
11-610-570	CAPITAL OUTLAY-MOTOR VEHICLES					
11-610-580	CAPITAL OUTLAY - EQUIPMENT					
11-610-590	CAPITAL OUTLAY - OTHER					
11-630-570	CAPITAL OUTLAY-MOTOR VEHICLES					
11-630-580	CAPITAL OUTLAY - EQUIPMENT					
11-630-590	CAPITAL OUTLAY - OTHER					
11-650-570	CAPITAL OUTLAY-MOTOR VEHICLES					
11-650-580	CAPITAL OUTLAY - EQUIPMENT					
11-650-590	CAPITAL OUTLAY - OTHER					
11-710-570	CAPITAL OUTLAY-MOTOR VEHICLES					
11-710-580	CAPITAL OUTLAY - EQUIPMENT					
11-710-590	CAPITAL OUTLAY - OTHER	225,000				
11-810-550	CAPITAL OUTLAY-IMPROV O/BLDGS					
11-810-570	CAPITAL OUTLAY-MOTOR VEHICLES					
11-810-580	CAPITAL OUTLAY - EQUIPMENT					
11-810-590	CAPITAL OUTLAY - OTHER					
	TOTAL CAPITAL FUND	325,600	600	7	831	-
	REVENUES OVER EXPENSES	(323,600)	400	1,391	5,713	1,000

FEDERAL ASSET FORF. FUND

The Federal Asset Forfeiture Fund is a special revenue fund established pursuant to the Controlled Substances Act. This fund is used to account for the proceeds of federal civil forfeiture law suits for the seizure of property another valuable associated with drug trafficking that have been awarded by the federal courts to the Balcones Heights Police Department. These funds are legally restricted to expenditures for the operations of the police department.

Account Numb	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
REVENUES						
12-352-200	TREASURY DEPT FORFEITURE	-	-	3,245	-	-
12-352-300	JUSTICE DEPT FORFEITURE	-	-	-	-	-
12-360-200	INTEREST - TREASURY DEPT	-	-	-	-	-
12-360-300	INTEREST - JUSTICE DEPT	-	-	0	-	-
	TOTAL REVENUES	-	-	3,246	-	-
EXPENSE						
12-510-345	MINOR TOOLS & EQUIPMENT	2,400	-	405	-	-
12-510-498	OTHER EXPENSE	500	-	500	-	-
12-510-580	CAPITAL OUTLAY - EQUIPMENT	-	-	-	-	-
12-510-590	CAPITAL OUTLAY - OTHER	-	-	-	-	-
	TOTAL EXPENSES	2,900	-	905	-	-
	REVENUES OVER EXPENSES	(2,900)	-	2,341	-	-

STATE ASSET FORF. FUND

The State Asset Forfeiture Fund is a special revenue fund established pursuant to the Controlled Substances Act. This fund is used to account for the proceeds of state civil forfeiture law suits for the seizure of property another valuables associated with drug trafficking the have been awarded by the state courts to the Balcones Heights Police Department. These funds are legally restricted to expenditures for the operation of the police department.

REVENUES						
13-352-400	STATE COURT FORFEITURE	5,000	6,332	6,972	3,633	(1,332)
13-360-400	INTEREST - STATE COURT FORF	10	10	0	12	-
	TOTAL REVENUES	5,010	6,342	6,973	3,645	(1,332)
EXPENSES						
13-510-345	MINOR TOOLS & EQUIPMENT	10,000	9,403	8,013	724	-
13-510-498	OTHER EXPENSES	-	661	661	7	-
13-510-580	CAPITAL OUTLAY - EQUIPMENT	-	-	-	-	-
13-510-590	CAPITAL OUTLAY - OTHER	-	-	-	-	-
	TOTAL EXPENSES	10,000	10,064	8,673	731	-
	REVENUES OVER EXPENSES	(4,990)	(3,722)	(1,701)	2,914	(1,332)

STREET MAINTENANCE FUND

The Street Maintenance Fund is a special governmental fund established by city council to account for the revenue and expenditures appropriated by city ordinance and reserved for street repairs and construction. Each year \$75,000.00+A781 from ad valorem tax revenue is set aside for the repair and maintenance of city streets. The purpose of the fund is to fully separate, identify and trace these revenues.

Account Numb	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
REVENUES						
14-310-110	AD VALOREM TAX	75,000	75,000	75,000	75,000	-
14-360-000	INTEREST EARNINGS	600	600	192		-
	TOTAL REVENUES	75,600	75,600	75,192	75,000	-
EXPENSES						
14-411-150	STREET FUND SALARY	25,934	25,435	18,565	18,149	499
14-411-150	STREET FUND OVERTIME	250	250	-	-	-
14-411-05	STREET FUND S/S EXPENSE	2,003	1,420	1,427	1,388	583
14-411-210	GROUP MEDICAL INSURANCE	5,838	5,610	3,937	2,176	228
14-411-230	TMRS RETIREMENT	3,930	3,488	2,205	2,356	442
14-411-240	WORKMEN'S COMPENSATION	1,313	1,288	894		25
14-640-355	REPAIR/MAINTENANCE SUPPLIES	3,000	3,000	163	440	-
14-640-360	STREET SIGNS & SUPPLIES	3,000	3,000	481	260	-
14-640-416	ENGINEERING SERVICES	16,000	12,000	11,873	45,662	4,000
14-640-418	LEGAL SERVICES	500	859	-		(359)
14-640-424	OTHER PROFESSIONAL SERVICES	2,000	2,000	500		-
14-640-442	REPAIR/MAINTENANCE EXPENSE	6,532	17,000		1,250	(10,468)
14-640-498	OTHER CHARGES	5,300	250	25	330	5,050
14-640-510	CAPITAL OUTLAY - LAND					-
14-640-550	CAPITAL OUTLAY-IMPROV O/BLDGS					-
14-640-590	CAPITAL OUTLAY - OTHER					-
	TOTAL EXPENSES	75,600	75,600	40,070	72,010	(0)
	REVENUES OVER EXPENSES	0	-	35,122	2,990	0

TRAFFIC SAFETY FUND

The Traffic Safety Fund is special governmental fund established to account for the receipts from the Red Light Cameras. The purpose of this fund is to pay for traffic safety items, to include traffic officers salary and their equipment, traffic light repairs and street lights. This is a designated account set by state law.

Account Numb	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
REVENUE						
15-351-100	RED LIGHT CAMERA FINES & FEES	213,478	184,950	132,250	174,166	-
15-351-200	RLC - LATE FEE REVENUE	60,000	95,260	73,010		-
15-360-000	INTEREST	200	200	5	91	-
15-370-000	OTHER REVENUE					-
	TOTAL REVENUES	273,678	280,410	205,264	174,257	-
EXPENSES						
15-511-150	POLICE SALARY	158,081	158,174	112,303	74,289	-
15-511-160	POLICE OVER TIME PAY	-	471	1,599	506	-
15-511-205	POLICE SOCIAL SECURITY EXPENSE	12,338	11,956	4,908	5,767	-
15-511-210	GROUP MEDICAL INSURANCE	23,350	24,028	11,445	10,889	-
15-511-230	TMRS RETIREMENT	24,208	21,223	10,430	9,720	-
15-511-240	WORKMEN'S COMPENSATION	6,909	6,830	922	2,321	-
15-511-280	CLOTHING REIMBURSEMENT	3,200	2,304	576	1,152	-
15-511-310	GENERAL OFFICE SUPPLIES		150			-
15-511-478	STREET & EXPRESSWAY LIGHTS	35,000	30,000	23,862	35,059	-
15-511-498	OTHER EXPENSE	10,592	350	54	8,704	-
15-511-510	CAPITAL OUTLAY - LAND					-
15-511-550	CAPITAL OUTLAY-IMPROV/O-BLDGS					-
15-511-580	CAPITAL OUTLAY-EQUIPMENT		5,800	5,791	49,988	-
15-511-590	CAPITAL OUTLAY - OTHER					-
	TOTAL EXPENSES	273,678	261,286	171,891	198,395	-
	REVENUES OVER EXPENSES	(0)	19,124	33,373	(24,138)	-

CRIME CONTROL DISTRICT FUND

The Crime Control District Fund is a special governmental fund established by statute to isolate and account for revenues and expenditures of a Special Purpose Tax District created through referendum election for the purpose of a crime control and prevention. Revenues are derived from an additional one-half cent sales and use tax and are allocated by the District's Board of Directors to fund specified crime control and prevention projects/request.

Account Numb	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
REVENUES						
18-318-300	SALES TAX	626,000	600,000	337,625	560,391	26,000
18-360-000	INTEREST EARNINGS	150	800	130	625	(650)
18-367-000	CONTRIBUTIONS/DONATIONS					
18-370-000	OTHER REVENUES			736	8,115	-
	TOTAL REVENUE	626,150	600,800	338,492	569,132	25,350
EXPENSES						
18-513-150	BHCCD SALARY	202,572	203,832	144,307	152,747	(1,260)
18-513-160	BHCCD OVER TIME PAY	-	457	457		(457)
18-513-205	BHCCD SOCIAL SECURITY EXPENSE	15,742	15,848	10,988	11,718	(106)
18-513-210	GROUP MEDICAL INSURANCE	23,350	17,859	16,451	15,876	5,491
18-513-230	TMRS RETIREMENT EXPENSE	30,886	26,228	17,082	19,240	4,658
18-513-240	WORKMEN'S COMPENSATION	8,853	11,369	7,892	5,141	(2,516)
18-513-280	CLOTHING REIMBURSEMENT	3,200	2,880	1,152	1,728	320
18-513-290	EMPLOYEE SAFETY EQUIPMENT	-				-
	TOTAL PERSONNEL	284,603	278,473	198,329	206,449	6,130
18-513-425	ADMINISTRATIVE ACCT SERVICE	300	300	22	322	
18-513-444	AUDIT SERVICES	3,100	3,100	3,100	3,000	-
18-513-460	INSURANCE - PROPERTY	3,000	3,000	2,999	2,165	-
18-513-462	INSURANCE - GENERAL LIABILITY	1,500	1,500	1,242	1,493	-
18-513-464	INSURANCE - EMPLOYEE BONDS	360	360		360	-
18-513-466	INSURANCE - DEDUCTIBLE RESERVE	1,000	1,000		1,000	-
18-513-470	GENERAL CONTINGENCY	-	-			-
18-513-480	FEDERAL UNEMPLOYMENT TAX					
18-513-482	STATE UNEMPLOYMENT TAX					
	TOTAL ADMINISTRATIVE COSTS	9,260	9,260	7,363	8,340	-
18-513-345	MINOR TOOLS & EQUIPMENT					-
18-513-486	EQUIPMENT LEASE/RENTAL EXP				57,215	-
18-513-580	CAPITAL OUTLAY - EQUIPMENT					-
	TOTAL EQUIPMENT	-	-	-	57,215	-
18-513-490	TRAINING/SCHOOL EXPENSE	-	-	-	-	-
18-513-492	TRAVEL EXPENSE	-	-	-	-	-
	TOTAL TRAINING	-	-	-	-	-
18-513-500	FACILITY OPERATING EXPENSE	60,000	62,900	46,242	65,183	(2,900)
18-513-510	CAPITAL OUTLAY - LAND					
18-513-530	CAPITAL OUTLAY - BUILDINGS				330	-
18-513-550	CAPITAL OUTLAY - IMPROV O/BLDG					
18-513-590	CAPITAL OUTLAY - OTHER					
18-513-640	DEBT SERVICE TRANSFERS	267,200	268,827	201,620	279,617	(1,627)
	TOTAL FACILITIES	327,200	331,727	247,862	345,130	(4,527)
	TOTAL CRIME CONTROL DIST EXP	621,063	619,460	453,554	617,133	1,603
	FUND BALANCE					-
	REVENUES OVER EXPENSES	5,087	(18,660)	(115,062)	(48,002)	23,747

HOTEL-MOTEL FUND

The Hotel/Motel Tax Fund is a special governmental fund established to account for the receipt and expenditures of the city's seven percent (7%) local hotel/motel tax levied with the City. The purpose of this fund is to fully identify and trace the statutory requirements for the use of Hotel/Motel Tax receipts and expenditures.

Account Num	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
20-318-300	HOTEL/MOTEL TAX	178,579	253,762	108,406	227,925	(75,183)
20-360-000	INTEREST EARNINGS	500	9,744	365	7,122	(9,244)
20-370-000	OTHER REVENUES				1,175	-
	TRANSFER IN - GENERAL FUND					
	TOTAL REVENUE	179,079	263,506	108,771	236,222	(84,427)

EXPENSES

Account Num	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
CONVENTION CENTER FACILITIES						
20-900-150	CONVENTION DEPT SALARY	97,856	99,707	69,309	85,758	(1,851)
20-900-160	CONVENTION DEPT OVER TIME PAY	-	-	-	-	-
20-900-205	CONVENTION DEPT S/S EXPENSE	7,486	7,628	5,320	6,544	(142)
20-900-210	GROUP MEDICAL INS	11,675	11,221	6,126	10,267	454
20-900-230	TMRS RETIREMENT	14,688	13,540	8,217	10,974	1,148
20-900-240	WORKMEN'S' COMPENSATION	389	396	275	323	(7)
20-900-310	GENERAL OFFICE SUPPLIES	800	1,000	427	1,160	(200)
20-900-325	GENERAL OPERATING SUPPLIES	750	1,253	479	1,544	(503)
20-900-408	IT SERVICES	1,610	1,500	959	-	110
20-900-418	LEGAL SERVICES	1,700	2,000	871	4,709	(300)
20-900-440	MEDICAL SERVICES		97	97	-	(97)
20-900-450	OFFICE RENT	18,000	18,000	14,964	17,957	-
20-900-455	POSTAGE	1,100	1,000	793	-	100
20-900-470	GENERAL CONTINGENCY				740	-
20-900-472	TELEPHONE EXPENSE	2,800	2,955	2,259	2,474	(155)
20-900-474	SECURITY ALARM MONITOR SERVICE	420	600	359	359	(180)
20-900-478	UTILITY EXPENSE - GAS & ELEC	820	805	551	900	15
20-900-487	SUBSCRIPTIONS	1,917	1,465	1,294	991	452
20-900-488	PRINTING EXPENSE	2,000	1,500	964	1,423	500
20-900-490	STATE UNEMPLOYMENT TAX		-	-	-	-
20-900-491	TRAINING/CONTINUING EDUCATION	2,500	1,000	356	450	1,500
20-900-492	TRAVEL	1,445	1,286	962	1,544	159
20-900-494	MEMBERSHIP DUES	2,400	2,143	1,300	1,809	257
20-900-496	BANK CHARGES	60	60	23	31	-
20-900-500	CONVENTION HOSTING	10,000	5,000	2,720	-	5,000
20-900-510	CAPITAL OUTLAY - LAND					-
20-900-530	CAPITAL OUTLAY - BUILDINGS					-
20-900-550	CAPITAL OUTLAY - IMPROV O/BLDG					-
20-900-570	CAPITAL OUTLAY - MOTOR VEHICLE					-
20-900-580	CAPITAL OUTLAY - EQUIPMENT	630	560			70
	TOTAL CONVENTION CTR FACILITY	181,046	174,716	118,624	149,958	6,330

Account Num	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
20-920-424	PROFESSIONAL SERVICES	750	4,915	2,973	73,382	(4,165)
20-920-450	U.S. POSTAGE EXPENSE				1,163	-
20-920-455	INTERNET WEB-SITE EXPENSES	-			5,951	-
20-920-470	GENERAL CONTINGENCY	-			844	-
20-920-480	BROCHURE/RACK CARDS	2,350	3,000	960		(650)
	PROMOTIONS	18,175				
20-920-482	ADVERTISING EXPENSE				14,272	-
20-920-484	WEB-BASED ADVERTISING	20,000	15,063	7,786	-	4,937
20-920-486	PRINT ADVERTISING	34,960	32,016	5,840		2,944
	GOV/COMMUNITY RELATIONS	47,000				
20-920-488	PRINTING EXPENSE				910	-
20-920-490	VISITOR MAP					-
20-920-491	MEDIA/PUBLIC RELATIONS	6,000	20,390	14,401		(14,390)
20-920-500	TRADE SHOW EXPENSES					-
20-920-501	PROMOTIONAL EVENTS SPONSORSHIP		4,500	3,957	2,126	(4,500)
20-920-502	MEETING/CONFERENCE EXPENSE	1,650	1,714	1,515	1,676	(64)

20-920-503	PROMOTIONAL MERCHANDISE	1,500	393	199		1,107
	TOTAL ADVERTISING/PROMOTION	132,385	81,991	37,631	100,323	(14,781)
Account Numb	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
20-930-910	ART EXHIBITIONS		-		24,975	
20-930-915	ART PROMOTION	26,000	26,000	25,000		
	TOTALS ARTS	26,000	26,000	25,000	24,975	-
	TOTAL EXPENSES	339,431	282,707	181,254	275,256	(8,451)
	REVENUES OVER EXPENSES		(160,352)			

CHILD SAFETY FUND

The Child Safety Fund is a special control fund established to account for the receipt and expenditures of the city's pro-rata share of an optional court fee levied by Bexar County pursuant to Section 502-173 of the Transportation Code. The purpose of this fund is to fully identify and trace the statutory requirements for the use of Child Safety Tax receipts and expenditures.

Account Numb	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
REVENUES						
21-334-400	SCHOOL CROSSING FEES - COUNTY	3,800	3,800	2,263	3,561	-
21-360-000	INTEREST EARNINGS	100	300	21	224	(200)
	TOTAL REVENUES	3,900	4,100	2,284	3,785	(200)
EXPENSES						
21-514-424	PROFESSIONAL/CONTRACT SERVICES	2,000	2,000	2,000	2,000	-
21-514-498	OTHER EXPENSE	2,100	2,100	0	3,119	-
21-514-550	CAPITAL OUTLAY-IMPROV O/BLDG					-
21-514-580	CAPITAL OUTLAY - EQUIPMENT					-
	TOTAL EXPENSE	4,100	4,100	2,000	5,119	-
	REVENUE OVER EXPENSES	(200)	-	283	(1,334)	(200)

IMPOUND FACILITY

The Impound Facility Fund is a fund that is to be used to purchased police items, to include payroll and benefits for officers or dispatchers, items pertaining to the running of the facility and police equipment.

Account Numb	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
REVENUE						
22-340-100	IMPOUND FEES	498,400	272,600	264,900	123,200	225,800
22-340-110	TOWING FEES	170,638	117,895	112,710	52,360	52,743
22-340-120	DAILY FEES	60,000	36,000	36,160	20,805	24,000
22-360-000	INTEREST EARNINGS	500	500	42	62	-
22-370-000	OTHER REVENUE					
	TOTAL REVENUES	729,538	426,995	413,811	196,427	302,543
EXPENSES						
22-415-150	IMPOUND SALARY	76,578	57,247	44,444	63,672	19,330
22-415-155	IMPOUND PART TIME SALARY	60,100	92,110	26,977		
22-415-160	IMPOUND OVERTIME	15,000	15,000	6,967	3,096	-
22-415-205	IMPOUND S/S EXPENSE	11,634	12,169	5,892	2,215	(535)
22-415-210	MEDICAL	11,675	7,216	4,159		
22-415-230	TMRS RETIREMENT	13,806	13,661	4,440	1,229	145
22-415-240	WORKMEN'S' COMPENSATION	4,163	4,836	855		(673)
22-415-280	CLOTHING ALLOWANCE	400	-	-	-	400
22-415-310	DATA PROCESSING SUPPLIES	1,200	2,000	1,708	924	(800)
22-415-315	GENERAL OFFICE SUPPLIES	1,500				
22-415-330	MOTOR VEHICLE FUEL & LUBRICANT	33,005	30,000	26,095		3,005
22-415-345	MINOR TOOLS AND EQUIPMENT	700	700	993		-
22-415-408	DATA PROCESSING/EQUIPMENT		-		685	-
22-415-424	PROFESSIONAL SERVICES	1,000	1,200	-	13,037	(200)
22-415-442	REPAIR/MAINTENANCE EXPENSE	25,000	25,000	20,655	12,969	-
22-415-450	US POSTAGE EXPENSE	3,000	4,033	2,471	1,418	(1,033)
22-415-460	TOWING EXPENSE	152,320	136,340	108,465	62,185	15,980
22-415-486	EQUIPMENT LEASE/RENTAL EXP	-	57,215	42,911	-	(57,215)
22-415-488	PRINTING EXPENSE	200	200		-	-
New Account	CAPITAL FUND CONTINGENCY	297,376				
22-415-498	OTHER EXPENSE	10,081	12,200	11,962	5,161	(2,119)
New Account	TRANSFER TO CAPITAL ACCOUNT	10,800				
	TOTAL EXPENSES	729,537	471,127	308,994	166,591	(23,715)
	REVENUES OVER EXPENSES	0	(44,132)	104,818	29,836	326,257

**Note: Every month the balance of these funds will be transferred to the capital fund, other than two month contingency.

VEHICLE AUCTION

(New Department)

The Vehicle Auction account is restricted to Police Department only, for the use of equipment/ vehicles. The funds are received through a public vehicle auction. Cars are received unclaimed vehicles from impound.

Account Numb	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
REVENUES						
23-340-130	VEHICLE AUCTIONS	135,000	100,000	79,485	56,148	35,000
23-340-140	ADMIN FEES	7,000	8,000	8,520	2,630	(1,000)
23-360-000	INTEREST EARNINGS	500	500	-	62	-
23-370-000	OTHER REVENUE					
	TOTAL REVENUES	142,500	108,500	88,005	58,840	34,000
EXPENSES						
23-415-482	LEGAL NOTICE/NEWSPAPER ADS	1,200	1,200	497	393	-
23-415-424	PROFESSIONAL SERVICES	2,000	1,200	708		800
23-415-486	EQUIPMENT LEASE/RENTAL EXP	14,304				
23-514-498	OTHER EXPENSE (AUCTION)	1,696				
23-415-580	CAPITAL OUTLAY-EQUIPMENT	-	8,400	8,387	46,315	(8,400)
23-415-550	CAPITAL OUTLAY - OTHER O/BUILDING	123,300			17,297	123,300
	TOTAL EXPENSE	142,500	10,800	9,592	64,006	115,700
	REVENUE OVER EXPENSES	-	97,700	78,413	(5,165)	(81,700)

COURT TECHNOLOGY/SECURITY FUND

The Court Technology and Court Security Fund are a special control fund established to account for receipts and expenditures from a optional court fee. The purpose of these funds are to help offset the cost of new technology and security for the Municipal Court.

Account Numb	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
REVENUES						
24-340-125	COURT TECHNOLOGY FEE	12,800	11,760	8,547	7,560	1,040
24-340-150	COURT SECURITY FEE	9,800	8,820	6,368	5,628	980
24-360-000	INTEREST EARNINGS	20	55	3	3	(35)
24-370-000	OTHER REVENUES	-	-	-	-	-
	TOTAL REVENUE	22,620	20,635	14,919	13,191	1,985
EXPENSES						
24-420-150	COURT SECURITY SALARY	6,264	6,264	2,577	2,550	(0)
24-420-210	COURT SECURITY SS EXPENSE	479	479	197	199	0
24-420-240	COURT SECURITY W/C EXPENSE	274	274	190	200	(0)
24-420-430	COURT TECHNOLOGY MAIN EXPENSE	9,300	8,168	3,518	7,401	1,132
24-420-435	COURT SECURITY MAIN EXPENSE	-				
24-420-498	OTHER EXPENSE	150		119	225	150
24-420-500	COURT TECHNOLOGY CAPITAL EXP	3,252	3,252		3,119	-
24-420-501	COURT SECURITY CAPITAL EXPENSE	-		1,675	13,988	-
	TOTAL COURT TECH/SECURITY FUND	19,718	18,437	8,276	27,681	1,281
	REVENUES OVER EXPENSES					
	COURT TECHNOLOGY	173				
	COURT SECURITY	2,709				
		<u>2,882</u>				

EQUIPMENT REPLACEMENT
(New Department)

This account is used to replace equipment used by the city, i.e. computers. This is for equipment that is less than \$4,999 (below the capitalization cost). The expenses will be based off of the Equipment Replacement Plan.

Account Numb	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
REVENUE	CAPITAL TRANSFER IN	10,800				
	Total	10,800				
EXPENSES						
New Account	COMPUTER EXPENSE	10,800				
New Account	PD EQUIPMENT EXPENSE					
New Account	FD EQUIPMENT EXPENSE					
New Account	OTHER EXPENSES					
	TOTAL EQUIPMENT COST	10,800	-	-	-	-
REVENUES OVER EXPENSES		-				

CDBG GRANT FUND

The Community Development Block Grant Fund (CDBG) is a special controlled fund established pursuant to federal grant guidelines. This fund is used to account for the proceeds of federal grant monies distributed through Bexar county for authorized community development projects. These funds are legally restricted to expenditures for the projects which they are intended.

Account Numb	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
REVENUES						
27-330-400	2005 CDBG GRANT REVENUES					
27-330-500	2006 CDBG GRANT REVENUES				17,575	
27-330-600	2007 CDBG GRANT REVENUES		350,000			
27-330-700	2008 CDBG GRANT REVENUES		30,000			
27-330-800	2009 CDBG GRANT REVENUES	150,000				
27-360-000	INTEREST					
27-371-200	OTHER FUNDING SOURCE					
	TOTAL REVENUES	150,000	380,000	-	17,575	-
EXPENSES						
27-490-498	OTHER EXPENSE					
27-490-510	CAPITAL OUTLAY - LAND					
27-490-530	CAPITAL OUTLAY - BLDGS					
27-490-550	CAPITAL OUTLAY - O/BLDGS					
27-640-510	CAPITAL OUTLAY - LAND					
27-640-550	CAPITAL OUTLAY-IMPROV O/BLDGS	150,000	380,000	292,351	30,468	
27-810-510	CAPITAL OUTLAY - LAND					
27-810-530	CAPITAL OUTLAY - BLDGS					
27-810-550	CAPITAL OUTLAY - O/BLDGS					
27-810-580	CAPITAL OUTLAY - EQUIPMENT					
	TOTAL EXPENSES	150,000	380,000	292,351	30,468	-
REVENUES OVER EXPENSES		-	-	(292,351)	(12,893)	-

DEBT SERVICE FUND

The Debt Service Fund is a special governmental fund established by statute to isolate and account for the accumulation of resources for, and the payment of, principal and interest on long-term bonded indebtedness of the city. Ad Valorem taxes along with other revenue sources are levied for such debt service and must be separated from other taxes levied for the General Fund. Consequently, all receivable, allowances, assets, liabilities, revenues and expenditures pertaining to long-term debt must be maintained separately in this fund.

Account Num	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
REVENUES						
36-310-110	AD VALOREM TAX	57,550	62,242	51,353	55,928	(4,692)
36-319-110	PENALTY & INTEREST-AD VALOREM	1,000	750	238	294	250
36-360-000	INTEREST EARNINGS	500	2,000	242	2,032	(1,500)
36-371-400	OTHER FUND SOURCE - BHCCD	252,600	279,045	201,620	279,617	(26,445)
	TOTAL REVENUE	311,650	344,037	253,453	337,871	(32,387)
EXPENSES						
36-490-640	PRINCIPAL-99 CERT OBLIGATIONS	238,000	239,000	239,000	205,000	(1,000)
36-490-641	INTEREST-99 CERT OBLIGATIONS	14,600	40,045	28,694	74,808	(25,445)
36-490-650	PRINCIPAL-06 FIRE TRUCK LEASE	29,577	28,233		26,950	1,344
36-490-651	INTEREST-06 FIRE TRUCK LEASE	31,665	34,009		35,291	(2,344)
36-490-690	ADMIN FEES - PAYING AGENT	2,750	2,750	22	1,601	-
	TOTAL DEBT SERVICE FUND	316,592	344,037	267,716	343,650	(27,445)
	REVENUE OVER EXPENSES	(4,941)	-	(14,263)	(5,779)	(4,941)

SEWER O & M FUND

The Sewer Operation & Maintenance Fund is an enterprise fund that is used to account for the sewer wastewater collection and disposal system operated by the city. The intent of the governing body in the establishment of this fund is to insure that the costs of providing this required service to the general public on a continuing basis be financed or recovered through user fees and charges. The city owns and operates an internal collection system of sewer mains and contracts with the City of San Antonio for the transportation and treatment of the sewer generated within the city.

Account Num	Account Description	FY2010/11	FY2009/10	as of 5-31-10	FY2008/09	Inc/Dec
REVENUES						
56-360-000	INTEREST EARNINGS	100	500	6		(400)
56-381-300	WASTEWATER USER FEES	383,000	440,285	253,004		(57,285)
56-381-301	BILLING ADJUSTMENTS	(4,800)	(1,000)	(2,280)		(3,800)
	TOTAL REVENUE	378,300	439,785	250,730	-	(61,485)
EXPENSES						
56-490-150	SEWER SALARY	-	1,454	13,035	6,541	(1,454)
56-490-160	SEWER OVERTIME	-	-	-	-	-
56-490-205	SEWER S/S EXPENSE	-	1,946	884	489	(1,946)
56-490-210	GROUP MEDICAL EXPENSE	-	5,673	2,404	850	(5,673)
56-490-230	TMRS RETIREMENT	-	3,455	1,362	744	(3,455)
56-490-240	WORKMEN'S COMPENSATION	-	858	771	180	(858)
56-490-406	BILLING SERVICES	4,980	3,300	3,002	3,170	1,680
56-490-416	ENGINEERING SERVICES	15,000	23,000	16,213	15,300	(8,000)
56-490-422	CONTRACT MAINTENANCE SERVICE	2,000	2,000	2,345		-
56-490-424	OTHER PROFESSIONAL SERVICES	7,200	6,000	5,821	4,010	1,200
56-490-442	REPAIR/MAINTENANCE EXPENSE	10,000	8,000	18,407	1,999	2,000
56-490-345	STORM WATER MINOR TOOLS & EQUIP	5,000	-	-	-	5,000
56-490-446	TRANSPORT & TREATMENT SERVICES	328,000	350,000	210,165	339,635	(22,000)
56-490-498	OTHER CHARGES	1,120	1,600	496	1,359	(480)
56-490-499	DEPRECIATION EXPENSE	5,000	5,000	-	2,382	-
56-490-550	CAPITAL OUTLAY-IMPROV O/BLDGS					-
	TOTAL EXPENSES	378,300	412,286	274,904	376,659	(33,985)
	REVENUE OVER EXPENSES	(0)	27,499	(24,174)	(376,659)	(27,500)

Debt Service Payments, Transfers and Lease Payments Information

GENERAL OBLIGATION REFUNDING BONDS, SERIES 2009

REFUNDED BONDS SERIES 1999 (\$1,229,000)

Original Bond \$2,845,000

Dated August 3, 2009

Funded by Crime Control (Fund 18) (See Debt Service Transfer)

<u>Fiscal Year</u>	<u>Bonds Due 7/01</u>	<u>Interest Due 7/01</u>	<u>Interest Due 01/01</u>	<u>Total</u>
2010-11	\$238,000.00	\$14,600.00	\$14,600.00	\$267,200.00
2011-12	\$242,000.00	\$11,625.00	\$11,625.00	\$265,250.00
2012-13	\$251,000.00	\$8,297.50	\$8,297.50	\$267,595.00
2013-14	\$259,000.00	\$4,532.50	\$4,532.50	\$268,065.00
	\$990,000.00	\$39,055.00	\$39,055.00	\$1,068,110.00

DEBT SERVICE TRANSFER SCHEDULE

Combination Tax Revenue Certificate of Obligation 1999

Fiscal Year 2010/11

These transfers are from the Crime Control District Fund to the Debt Service Fund. These funds will then make payments for the Justice Center.

<u>Month/Year</u>	<u>Interest</u>	<u>Principal</u>	<u>Total</u>
Oct-10	\$2,433.33	\$19,833.33	\$22,266.66
Nov-10	\$2,433.33	\$19,833.33	\$22,266.66
Dec-10	\$2,433.33	\$19,833.33	\$22,266.66
Jan-11	\$2,433.33	\$19,833.33	\$22,266.66
Feb-11	\$2,433.33	\$19,833.33	\$22,266.66
Mar-11	\$2,433.33	\$19,833.33	\$22,266.66
Apr-11	\$2,433.33	\$19,833.33	\$22,266.66
May-11	\$2,433.33	\$19,833.33	\$22,266.66
Jun-11	\$2,433.33	\$19,833.33	\$22,266.66
Jul-11	\$2,433.33	\$19,833.33	\$22,266.66
Aug-11	\$2,433.33	\$19,833.33	\$22,266.66
Sep-11	\$2,433.37	\$19,833.37	\$22,266.74
TOTALS	\$29,200.00	\$238,000.00	\$267,200.00

CAPITAL LEASE/PURCHASE OBLIGATIONS

FIRE TRUCK

SERIES 2006 \$791,698.00

Dated September 15, 2006
(20 Year Note)

Funded by Debt Service (Fund 36)

<u>Fiscal Year</u>	<u>Principal Due 9/15</u>	<u>Interest Due 9/15</u>	<u>Total</u>
2010/11	\$29,576.90	\$31,664.66	\$61,241.56
2011/12	\$30,984.76	\$31,256.80	\$62,241.56
2012/13	\$32,459.64	\$29,781.93	\$62,241.57
2013/14	\$34,004.71	\$28,236.85	\$62,241.56
2014/15	\$35,623.34	\$26,618.23	\$62,241.57
2015/16	\$37,319.01	\$24,922.55	\$62,241.56
2016/17	\$39,095.39	\$23,146.17	\$62,241.56
2017/18	\$40,956.34	\$21,285.23	\$62,241.57
2018/19	\$42,905.86	\$19,335.71	\$62,241.57
2019/20	\$44,948.18	\$17,293.39	\$62,241.57
2020/21	\$47,087.71	\$15,153.86	\$62,241.57
2021/22	\$49,329.08	\$12,912.48	\$62,241.56
2022/23	\$51,677.15	\$10,564.42	\$62,241.57
2023/2024	\$54,136.98	\$8,104.58	\$62,241.56
2024/25	\$56,713.90	\$5,527.66	\$62,241.56
2025/26	\$59,413.48	\$2,828.08	\$62,241.56
TOTALS	\$686,232.43	\$308,632.60	\$994,865.03

CAPITAL LEASE/PURCHASE OBLIGATIONS

2007 POLICE CARS

FROST NATIONAL BANK

\$159,951.65

<u>Fiscal Year</u>	<u>Payment Number</u>	<u>Payment Due</u>	<u>Total Payment</u>	<u>Interest Payment</u>	<u>Principal Payment</u>	<u>Lease Balance</u>
2010/11	12	10/20/2010	\$14,303.68	\$155.98	\$14,147.70	\$0.00
			\$14,303.68	\$155.98	\$14,147.70	\$0.00

Backup Documents and Special Information

PERSONNEL SALARY SUMMARY

2010/11 FISCAL YEAR

General Fund	Salaries	Overtime	Step Increase	Language Pay	Shift Pay	Cert Pay	Lt Pay/ FTO Pay	Clothing Allowance	Holiday Special	Medical Benefits	Workers Comp	TMRS	Social Security	Total
City Council														
Administration	237,002	-	2,246	520	-	-	-	-	300	23,350	954	36,034	18,365	318,772
Municipal Court	131,602	2,000	603	1,040	-	-	-	-	400	23,230	535	20,210	10,300	189,921
Police Department	487,882		6,439	2,080	7,800	11,270	3,000	8,800	1,100	64,214	22,707	79,309	40,420	735,021
ATS Administration	86,134	-	1,207	-	-	2,110	-	1,200	200	3,884	2,960	13,817	7,042	118,554
Dispatch	100,577	10,000	894	780	-	-	-	-	550	14,594	448	13,134	8,629	149,607
Fire Department	646,810	35,000	10,733	520	27,024	6,500	-	8,064	1,950	81,727	25,628	101,475	56,350	1,001,780
Development Services	37,794	-	749	-	-	-	-	-	100	5,838	413	5,800	2,956	53,649
Public Works	35,775	1,000	499	-	-	-	-	-	100	5,838	1,824	3,968	2,859	51,863
GF Total	1,763,575	48,000	23,371	4,940	34,824	19,880	-	18,064	4,700	222,675	55,668	273,747	146,922	2,619,366
Traffic Safety	151,879		2,032	520	-	3,250	-	3,200	400	23,350	6,909	24,208	12,338	228,086
Street Department	25,334	250	499	-	-	-	-	-	100	5,838	1,313	3,930	2,003	39,268
Crime Control	192,405		1,777	520	650	5,620	1,200	3,200	400	23,350	8,853	30,886	15,742	284,603
Hotel/Motel	95,742		1,914	-	-	-	-	-	200	11,675	389	14,688	7,486	132,094
Impound Fund	134,572	15,000	894	260	-	-	-	400	950	11,675	4,163	13,806	11,634	193,355
Court Security	4,104					2,110			50	-	274		479	7,016
Personnel Total Cost	2,367,612	63,250	30,487	6,240	35,474	30,860	1,200	24,864	6,800	298,564	77,569	361,266	196,604	3,503,789

AUTHORIZED STAFF

2010/2011 FISCAL YEAR

Position Title	FLSA Category	Pay Group	Full Time Auth Staff	Part Time Auth Staff
City Administrator	Exempt	56	1	0
City Fire Chief	Exempt	43	1	0
Marshal/Chief of Police	Exempt	45	1	0
Director of Visitors Initiatives	Exempt	43	1	0
Finance Director	Exempt	41	1	0
City Secretary	Exempt	31	1	0
Fire Captain	Exempt	31	3	0
Asst Chief of Police	Non-Exempt	30	1	0
Fire Lieutenant	Non-Exempt	26	3	0
Development Services Coordinator	Exempt	23	1	0
Finance Clerk	Non-Exempt	21	1	0
Admin Asst - Tourism	Non-Exempt	17	1	0
Firefighter	Non-Exempt	17	7	10
Lead Dispatcher	Non-Exempt	16	1	0
Court Administrator	Exempt	15	1	0
Deputy Court Clerk	Non-Exempt	11	3	0
Dispatcher	Non-Exempt	10	3	3
ATS Admin Clerk	Non-Exempt	6	1	0
Building Maint Tech	Non-Exempt	6	2	0
Building Maint Tech	Non-Exempt	4	0	1
Police Sergeant/Invest	Non-Exempt	CBA	8	0
Police Officer	Non-Exempt	CBA	9	15
Traffic Officers	Non-Exempt	CBA	4	0
ATS/Admin Assistant	Non-Exempt	CBA	1	0
Totals			56	29

Balcones Heights Pay Table
FY 2010/11

Step %
COLA 0.00%

Pay Grade	Years In Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8		Step 9		Step 10				
		Annual	Biweekly																					
0			Hourly																					
1	\$	\$ 21,923.20	\$ 22,360.00	\$ 22,796.80	\$ 23,275.20	\$ 23,732.80	\$ 24,211.20	\$ 24,689.60	\$ 25,188.80	\$ 25,688.00	\$ 26,187.20	\$ 26,686.40	\$ 27,185.60	\$ 27,684.80	\$ 28,184.00	\$ 28,683.20	\$ 29,182.40	\$ 29,681.60	\$ 30,180.80	\$ 30,680.00	\$ 31,179.20	\$ 31,678.40	\$ 32,177.60	
		843.20	860.00	876.80	895.20	912.80	931.20	949.60	968.80	988.00	1,007.20	1,026.40	1,045.60	1,064.80	1,084.00	1,103.20	1,122.40	1,141.60	1,160.80	1,180.00	1,199.20	1,218.40	1,237.60	1,256.80
		10.54	10.75	10.96	11.19	11.41	11.64	11.87	12.11	12.35	12.59	12.85	13.10	13.37	13.63	13.90	14.17	14.44	14.71	14.98	15.25	15.52	15.79	16.06
2	\$	\$ 22,464.00	\$ 22,921.60	\$ 23,379.20	\$ 23,836.80	\$ 24,315.20	\$ 24,814.40	\$ 25,313.60	\$ 25,812.80	\$ 26,332.80	\$ 26,852.80	\$ 27,372.80	\$ 27,892.80	\$ 28,412.80	\$ 28,932.80	\$ 29,452.80	\$ 29,972.80	\$ 30,492.80	\$ 31,012.80	\$ 31,532.80	\$ 32,052.80	\$ 32,572.80	\$ 33,092.80	\$ 33,612.80
		864.00	881.60	899.20	916.80	935.20	954.40	973.60	992.80	1,012.80	1,032.80	1,052.80	1,072.80	1,092.80	1,112.80	1,132.80	1,152.80	1,172.80	1,192.80	1,212.80	1,232.80	1,252.80	1,272.80	1,292.80
		10.80	11.02	11.24	11.46	11.69	11.93	12.17	12.41	12.66	12.91	13.16	13.41	13.66	13.91	14.16	14.41	14.66	14.91	15.16	15.41	15.66	15.91	16.16
3	\$	\$ 23,046.40	\$ 23,504.00	\$ 23,961.60	\$ 24,460.80	\$ 24,939.20	\$ 25,438.40	\$ 25,958.40	\$ 26,478.40	\$ 26,998.40	\$ 27,564.00	\$ 28,084.00	\$ 28,604.00	\$ 29,124.00	\$ 29,644.00	\$ 30,164.00	\$ 30,684.00	\$ 31,204.00	\$ 31,724.00	\$ 32,244.00	\$ 32,764.00	\$ 33,284.00	\$ 33,804.00	\$ 34,324.00
		886.40	904.00	921.60	940.80	959.20	978.40	998.40	1,018.40	1,038.40	1,058.40	1,078.40	1,098.40	1,118.40	1,138.40	1,158.40	1,178.40	1,198.40	1,218.40	1,238.40	1,258.40	1,278.40	1,298.40	1,318.40
		11.08	11.30	11.52	11.76	11.99	12.23	12.48	12.73	12.98	13.25	13.50	13.75	14.00	14.25	14.50	14.75	15.00	15.25	15.50	15.75	16.00	16.25	16.50
4	\$	\$ 23,608.00	\$ 24,086.40	\$ 24,564.80	\$ 25,043.20	\$ 25,563.20	\$ 26,062.40	\$ 26,582.40	\$ 27,123.20	\$ 27,664.00	\$ 28,225.60	\$ 28,787.20	\$ 29,348.80	\$ 29,910.40	\$ 30,472.00	\$ 31,033.60	\$ 31,595.20	\$ 32,156.80	\$ 32,718.40	\$ 33,280.00	\$ 33,841.60	\$ 34,403.20	\$ 34,964.80	\$ 35,526.40
		908.00	926.40	944.80	963.20	983.20	1,002.40	1,022.40	1,043.20	1,064.00	1,085.60	1,107.20	1,128.80	1,150.40	1,172.00	1,193.60	1,215.20	1,236.80	1,258.40	1,280.00	1,301.60	1,323.20	1,344.80	1,366.40
		11.35	11.58	11.81	12.04	12.29	12.53	12.78	13.04	13.30	13.57	13.83	14.09	14.35	14.61	14.87	15.13	15.39	15.65	15.91	16.17	16.43	16.69	16.95
5	\$	\$ 24,211.20	\$ 24,689.60	\$ 25,188.80	\$ 25,688.00	\$ 26,187.20	\$ 26,728.00	\$ 27,248.00	\$ 27,809.60	\$ 28,350.40	\$ 28,912.00	\$ 29,473.60	\$ 30,035.20	\$ 30,596.80	\$ 31,158.40	\$ 31,720.00	\$ 32,281.60	\$ 32,843.20	\$ 33,404.80	\$ 33,966.40	\$ 34,528.00	\$ 35,089.60	\$ 35,651.20	\$ 36,212.80
		931.20	949.60	968.80	988.00	1,007.20	1,028.00	1,048.00	1,069.60	1,090.40	1,112.00	1,133.60	1,155.20	1,176.80	1,198.40	1,220.00	1,241.60	1,263.20	1,284.80	1,306.40	1,328.00	1,349.60	1,371.20	1,392.80
		11.64	11.87	12.11	12.35	12.59	12.85	13.10	13.37	13.63	13.90	14.17	14.44	14.71	14.98	15.25	15.52	15.79	16.06	16.33	16.60	16.87	17.14	17.41
6	\$	\$ 24,835.20	\$ 25,334.40	\$ 25,833.60	\$ 26,353.60	\$ 26,873.60	\$ 27,393.60	\$ 27,955.20	\$ 28,496.00	\$ 29,078.40	\$ 29,640.00	\$ 30,201.60	\$ 30,763.20	\$ 31,324.80	\$ 31,886.40	\$ 32,448.00	\$ 33,009.60	\$ 33,571.20	\$ 34,132.80	\$ 34,694.40	\$ 35,256.00	\$ 35,817.60	\$ 36,379.20	\$ 36,940.80
		955.20	974.40	993.60	1,013.60	1,033.60	1,053.60	1,075.20	1,096.00	1,118.40	1,140.00	1,161.60	1,183.20	1,204.80	1,226.40	1,248.00	1,269.60	1,291.20	1,312.80	1,334.40	1,356.00	1,377.60	1,399.20	1,420.80
		11.94	12.18	12.42	12.67	12.92	13.17	13.44	13.70	13.98	14.25	14.52	14.79	15.06	15.33	15.60	15.87	16.14	16.41	16.68	16.95	17.22	17.49	17.76
7	\$	\$ 25,438.40	\$ 25,958.40	\$ 26,478.40	\$ 26,998.40	\$ 27,560.00	\$ 28,100.80	\$ 28,683.20	\$ 29,244.80	\$ 29,848.00	\$ 30,430.40	\$ 31,012.80	\$ 31,595.20	\$ 32,177.60	\$ 32,760.00	\$ 33,342.40	\$ 33,924.80	\$ 34,507.20	\$ 35,089.60	\$ 35,672.00	\$ 36,254.40	\$ 36,836.80	\$ 37,419.20	\$ 38,001.60
		978.40	998.40	1,018.40	1,038.40	1,060.00	1,080.80	1,103.20	1,124.80	1,148.00	1,170.40	1,192.80	1,215.20	1,237.60	1,260.00	1,282.40	1,304.80	1,327.20	1,349.60	1,371.20	1,393.60	1,416.00	1,438.40	1,460.80
		12.23	12.48	12.73	12.98	13.25	13.51	13.79	14.06	14.35	14.63	14.91	15.19	15.47	15.75	16.03	16.31	16.59	16.87	17.15	17.43	17.71	17.99	18.27
8	\$	\$ 26,083.20	\$ 26,603.20	\$ 27,144.00	\$ 27,684.80	\$ 28,246.40	\$ 28,808.00	\$ 29,390.40	\$ 29,972.80	\$ 30,576.00	\$ 31,179.20	\$ 31,783.60	\$ 32,388.00	\$ 32,992.40	\$ 33,596.80	\$ 34,201.20	\$ 34,805.60	\$ 35,410.00	\$ 36,014.40	\$ 36,618.80	\$ 37,223.20	\$ 37,827.60	\$ 38,432.00	\$ 39,036.40
		1,003.20	1,023.20	1,044.00	1,064.80	1,086.40	1,108.00	1,130.40	1,152.80	1,176.00	1,199.20	1,221.60	1,244.00	1,266.40	1,288.80	1,311.20	1,333.60	1,356.00	1,378.40	1,400.80	1,423.20	1,445.60	1,468.00	1,490.40
		12.54	12.79	13.05	13.31	13.58	13.85	14.13	14.41	14.70	14.99	15.27	15.55	15.83	16.11	16.39	16.67	16.95	17.23	17.51	17.79	18.07	18.35	18.63
9	\$	\$ 26,748.80	\$ 27,268.80	\$ 27,830.40	\$ 28,371.20	\$ 28,953.60	\$ 29,515.20	\$ 30,118.40	\$ 30,700.80	\$ 31,324.80	\$ 31,928.00	\$ 32,532.00	\$ 33,136.00	\$ 33,740.00	\$ 34,344.00	\$ 34,948.00	\$ 35,552.00	\$ 36,156.00	\$ 36,760.00	\$ 37,364.00	\$ 37,968.00	\$ 38,572.00	\$ 39,176.00	\$ 39,780.00
		1,028.80	1,048.80	1,070.40	1,091.20	1,113.60	1,135.20	1,158.40	1,180.80	1,204.80	1,228.00	1,251.20	1,274.40	1,297.60	1,320.80	1,344.00	1,367.20	1,390.40	1,413.60	1,436.80	1,460.00	1,483.20	1,506.40	1,529.60
		12.86	13.11	13.38	13.64	13.92	14.19	14.48	14.76	15.06	15.35	15.64	15.93	16.22	16.51	16.80	17.09	17.38	17.67	17.96	18.25	18.54	18.83	19.12

Balcones Heights Pay Table

FY 2010/11

Pay Grade	Years In Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8		Step 9		Step 10		
		Annual	Biweekly	Annual																		
10		\$ 27,393.60	\$ 27,955.20	\$ 28,496.00	\$ 29,078.40	\$ 29,640.00	\$ 30,243.20	\$ 30,846.40	\$ 31,449.60	\$ 32,094.40	\$ 32,739.20	\$ 33,384.00	\$ 34,028.80	\$ 34,673.60	\$ 35,318.40	\$ 35,963.20	\$ 36,608.00	\$ 37,252.80	\$ 37,897.60	\$ 38,542.40	\$ 39,187.20	\$ 39,832.00
		1,053.60	1,075.20	1,096.00	1,118.40	1,140.00	1,163.20	1,186.40	1,209.60	1,234.40	1,259.20	1,284.00	1,308.80	1,333.60	1,358.40	1,383.20	1,408.00	1,432.80	1,457.60	1,482.40	1,507.20	1,532.00
		13.17	13.44	13.70	13.98	14.25	14.54	14.83	15.12	15.43	15.74	16.03	16.32	16.61	16.90	17.19	17.48	17.77	18.06	18.35	18.64	18.93
11		\$ 28,080.00	\$ 28,662.40	\$ 29,224.00	\$ 29,827.20	\$ 30,409.60	\$ 31,033.60	\$ 31,657.60	\$ 32,281.60	\$ 32,926.40	\$ 33,592.00	\$ 34,216.00	\$ 34,840.00	\$ 35,464.00	\$ 36,088.00	\$ 36,712.00	\$ 37,336.00	\$ 37,960.00	\$ 38,584.00	\$ 39,208.00	\$ 39,832.00	\$ 40,456.00
		1,080.00	1,102.40	1,124.00	1,147.20	1,169.60	1,193.60	1,217.60	1,241.60	1,266.40	1,292.00	1,316.00	1,340.00	1,364.00	1,388.00	1,412.00	1,436.00	1,460.00	1,484.00	1,508.00	1,532.00	1,556.00
		13.50	13.78	14.05	14.34	14.62	14.92	15.22	15.52	15.83	16.15	16.45	16.75	17.05	17.35	17.65	17.95	18.25	18.55	18.85	19.15	19.45
12		\$ 28,787.20	\$ 29,369.60	\$ 29,952.00	\$ 30,555.20	\$ 31,158.40	\$ 31,782.40	\$ 32,427.20	\$ 33,051.20	\$ 33,716.80	\$ 34,403.20	\$ 35,089.60	\$ 35,776.00	\$ 36,462.40	\$ 37,148.80	\$ 37,835.20	\$ 38,521.60	\$ 39,208.00	\$ 39,894.40	\$ 40,580.80	\$ 41,267.20	\$ 41,953.60
		1,107.20	1,129.60	1,152.00	1,175.20	1,198.40	1,222.40	1,247.20	1,271.20	1,296.80	1,323.20	1,348.00	1,372.80	1,397.60	1,422.40	1,447.20	1,472.00	1,496.80	1,521.60	1,546.40	1,571.20	1,596.00
		13.84	14.12	14.40	14.69	14.98	15.28	15.59	15.89	16.21	16.54	16.87	17.20	17.53	17.86	18.19	18.52	18.85	19.18	19.51	19.84	20.17
13		\$ 29,515.20	\$ 30,118.40	\$ 30,700.80	\$ 31,324.80	\$ 31,928.00	\$ 32,572.80	\$ 33,238.40	\$ 33,904.00	\$ 34,569.60	\$ 35,256.00	\$ 35,942.40	\$ 36,628.80	\$ 37,315.20	\$ 38,001.60	\$ 38,688.00	\$ 39,374.40	\$ 40,060.80	\$ 40,747.20	\$ 41,433.60	\$ 42,120.00	\$ 42,806.40
		1,135.20	1,158.40	1,180.80	1,204.80	1,228.00	1,252.80	1,278.40	1,304.00	1,329.60	1,356.00	1,381.60	1,407.20	1,432.80	1,458.40	1,484.00	1,509.60	1,535.20	1,560.80	1,586.40	1,612.00	1,637.60
		14.19	14.48	14.76	15.06	15.35	15.66	15.98	16.30	16.62	16.95	17.28	17.61	17.94	18.27	18.60	18.93	19.26	19.59	19.92	20.25	20.58
14		\$ 30,264.00	\$ 30,888.00	\$ 31,491.20	\$ 32,136.00	\$ 32,780.80	\$ 33,425.60	\$ 34,091.20	\$ 34,777.60	\$ 35,484.80	\$ 36,192.00	\$ 36,908.80	\$ 37,625.60	\$ 38,342.40	\$ 39,059.20	\$ 39,776.00	\$ 40,492.80	\$ 41,209.60	\$ 41,926.40	\$ 42,643.20	\$ 43,360.00	\$ 44,076.80
		1,164.00	1,188.00	1,211.20	1,236.00	1,260.80	1,285.60	1,311.20	1,337.60	1,364.80	1,392.00	1,419.20	1,446.40	1,473.60	1,500.80	1,528.00	1,555.20	1,582.40	1,609.60	1,636.80	1,664.00	1,691.20
		14.55	14.85	15.14	15.45	15.76	16.07	16.39	16.72	17.06	17.40	17.74	18.08	18.42	18.76	19.10	19.44	19.78	20.12	20.46	20.80	21.14
15		\$ 31,012.80	\$ 31,636.80	\$ 32,260.80	\$ 32,905.60	\$ 33,571.20	\$ 34,257.60	\$ 34,923.20	\$ 35,630.40	\$ 36,337.60	\$ 37,065.60	\$ 37,793.60	\$ 38,521.60	\$ 39,249.60	\$ 39,977.60	\$ 40,705.60	\$ 41,433.60	\$ 42,161.60	\$ 42,889.60	\$ 43,617.60	\$ 44,345.60	\$ 45,073.60
		1,192.80	1,216.80	1,240.80	1,265.60	1,291.20	1,317.60	1,343.20	1,370.40	1,397.60	1,425.60	1,453.60	1,481.60	1,509.60	1,537.60	1,565.60	1,593.60	1,621.60	1,649.60	1,677.60	1,705.60	1,733.60
		14.91	15.21	15.51	15.82	16.14	16.47	16.79	17.13	17.47	17.82	18.17	18.51	18.86	19.20	19.54	19.89	20.23	20.58	20.92	21.27	21.61
16		\$ 31,782.40	\$ 32,427.20	\$ 33,051.20	\$ 33,716.80	\$ 34,403.20	\$ 35,089.60	\$ 35,796.80	\$ 36,524.80	\$ 37,232.00	\$ 37,980.80	\$ 38,729.60	\$ 39,478.40	\$ 40,227.20	\$ 40,976.00	\$ 41,724.80	\$ 42,473.60	\$ 43,222.40	\$ 43,971.20	\$ 44,720.00	\$ 45,468.80	\$ 46,217.60
		1,222.40	1,247.20	1,271.20	1,296.80	1,323.20	1,349.60	1,376.80	1,404.80	1,432.00	1,460.80	1,489.60	1,518.40	1,547.20	1,576.00	1,604.80	1,633.60	1,662.40	1,691.20	1,720.00	1,748.80	1,777.60
		15.28	15.59	15.89	16.21	16.54	16.87	17.21	17.56	17.90	18.26	18.61	18.96	19.31	19.66	20.01	20.36	20.71	21.06	21.41	21.76	22.11
17		\$ 32,572.80	\$ 33,238.40	\$ 33,904.00	\$ 34,569.60	\$ 35,256.00	\$ 35,963.20	\$ 36,691.20	\$ 37,419.20	\$ 38,168.00	\$ 38,937.60	\$ 39,707.20	\$ 40,476.80	\$ 41,246.40	\$ 42,016.00	\$ 42,785.60	\$ 43,555.20	\$ 44,324.80	\$ 45,094.40	\$ 45,864.00	\$ 46,633.60	\$ 47,403.20
		1,252.80	1,278.40	1,304.00	1,329.60	1,356.00	1,383.20	1,411.20	1,439.20	1,468.00	1,497.60	1,527.20	1,556.80	1,586.40	1,616.00	1,645.60	1,675.20	1,704.80	1,734.40	1,764.00	1,793.60	1,823.20
		15.66	15.98	16.30	16.62	16.95	17.29	17.64	17.99	18.35	18.72	19.08	19.44	19.80	20.16	20.52	20.88	21.24	21.60	21.96	22.32	22.68
	Fire	11.82	12.06	12.30	12.55	12.79	13.05	13.31	13.58	13.85	14.13	14.41	14.69	14.97	15.25	15.53	15.81	16.09	16.37	16.65	16.93	17.21
18		\$ 33,384.00	\$ 34,049.60	\$ 34,736.00	\$ 35,443.20	\$ 36,150.40	\$ 36,857.60	\$ 37,606.40	\$ 38,355.20	\$ 39,124.80	\$ 39,936.00	\$ 40,747.20	\$ 41,558.40	\$ 42,369.60	\$ 43,180.80	\$ 43,992.00	\$ 44,803.20	\$ 45,614.40	\$ 46,425.60	\$ 47,236.80	\$ 48,048.00	\$ 48,859.20
		1,284.00	1,309.60	1,336.00	1,363.20	1,390.40	1,417.60	1,446.40	1,475.20	1,504.80	1,536.00	1,566.40	1,596.80	1,627.20	1,657.60	1,688.00	1,718.40	1,748.80	1,779.20	1,809.60	1,840.00	1,870.40
		16.05	16.37	16.70	17.04	17.38	17.72	18.08	18.44	18.81	19.19	19.55	19.92	20.28	20.64	21.01	21.37	21.74	22.10	22.47	22.83	23.20

Balcones Heights Pay Table

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Pay Grade	Years In Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8		Step 9		Step 10	
		Annual Biweekly	Hourly																		
19		\$ 34,236.80	\$ 34,902.40	\$ 35,609.60	\$ 36,316.80	\$ 37,044.80	\$ 37,793.60	\$ 38,542.40	\$ 39,312.00	\$ 40,102.40	\$ 40,892.80	\$ 41,704.00	\$ 42,556.80	\$ 43,409.60	\$ 44,262.40	\$ 45,136.00	\$ 46,028.80	\$ 46,944.00	\$ 47,880.00	\$ 48,840.00	\$ 49,824.00
		1,316.80	1,342.40	1,369.60	1,396.80	1,424.80	1,453.60	1,482.40	1,512.00	1,542.40	1,572.80	1,604.00	1,636.80	1,669.60	1,702.40	1,736.00	1,770.40	1,804.80	1,840.00	1,876.00	1,912.00
		16.46	16.78	17.12	17.46	17.81	18.17	18.53	18.90	19.28	19.66	20.05	20.46	20.87	21.28	21.70	22.15	22.60	23.05	23.50	23.96
20		\$ 35,089.60	\$ 35,796.80	\$ 36,524.80	\$ 37,282.00	\$ 38,080.00	\$ 38,828.00	\$ 39,616.00	\$ 40,404.00	\$ 41,200.00	\$ 42,000.00	\$ 42,804.00	\$ 43,616.00	\$ 44,436.00	\$ 45,264.00	\$ 46,104.00	\$ 46,956.00	\$ 47,824.00	\$ 48,704.00	\$ 49,600.00	\$ 50,512.00
		1,349.60	1,376.80	1,404.80	1,432.00	1,460.80	1,490.40	1,520.80	1,551.20	1,582.40	1,613.60	1,645.60	1,678.40	1,712.00	1,746.40	1,781.60	1,817.60	1,854.40	1,892.00	1,930.40	1,969.60
		16.87	17.21	17.56	17.90	18.26	18.63	19.01	19.39	19.78	20.17	20.57	20.97	21.38	21.80	22.22	22.64	23.07	23.50	23.94	24.38
21		\$ 35,963.20	\$ 36,691.20	\$ 37,419.20	\$ 38,168.00	\$ 38,937.60	\$ 39,707.20	\$ 40,497.60	\$ 41,308.80	\$ 42,140.80	\$ 43,000.00	\$ 43,872.00	\$ 44,764.00	\$ 45,676.00	\$ 46,608.00	\$ 47,560.00	\$ 48,532.00	\$ 49,524.00	\$ 50,536.00	\$ 51,568.00	\$ 52,620.00
		1,383.20	1,411.20	1,439.20	1,468.00	1,497.60	1,527.20	1,557.60	1,588.80	1,620.80	1,653.60	1,688.00	1,724.00	1,760.00	1,796.00	1,833.60	1,872.00	1,911.20	1,951.20	1,992.00	2,033.60
		17.29	17.64	17.99	18.35	18.72	19.09	19.47	19.86	20.26	20.67	21.08	21.50	21.94	22.37	22.81	23.26	23.71	24.17	24.64	25.12
22		\$ 36,857.60	\$ 37,606.40	\$ 38,355.20	\$ 39,124.80	\$ 39,936.00	\$ 40,726.40	\$ 41,537.60	\$ 42,369.60	\$ 43,222.40	\$ 44,096.00	\$ 45,000.00	\$ 45,932.00	\$ 46,896.00	\$ 47,880.00	\$ 48,896.00	\$ 49,936.00	\$ 51,000.00	\$ 52,096.00	\$ 53,224.00	\$ 54,384.00
		1,417.60	1,446.40	1,475.20	1,504.80	1,536.00	1,566.40	1,597.60	1,629.60	1,662.40	1,696.00	1,730.40	1,765.60	1,801.60	1,838.40	1,876.00	1,914.40	1,953.60	1,994.00	2,035.20	2,077.60
		17.72	18.08	18.44	18.81	19.20	19.58	19.97	20.37	20.78	21.20	21.63	22.07	22.52	22.98	23.45	23.93	24.42	24.92	25.43	25.95
	Fire	\$ 13.37	\$ 13.65	\$ 13.92	\$ 14.20	\$ 14.49	\$ 14.78	\$ 15.07	\$ 15.37	\$ 15.68	\$ 16.00	\$ 16.33	\$ 16.67	\$ 17.02	\$ 17.38	\$ 17.75	\$ 18.13	\$ 18.52	\$ 18.92	\$ 19.33	\$ 19.75
23		\$ 37,793.60	\$ 38,542.40	\$ 39,312.00	\$ 40,102.40	\$ 40,892.80	\$ 41,704.00	\$ 42,556.80	\$ 43,409.60	\$ 44,262.40	\$ 45,136.00	\$ 46,028.80	\$ 46,956.00	\$ 47,920.00	\$ 48,912.00	\$ 49,936.00	\$ 51,000.00	\$ 52,104.00	\$ 53,240.00	\$ 54,416.00	\$ 55,632.00
		1,453.60	1,482.40	1,512.00	1,542.40	1,572.80	1,604.00	1,636.80	1,669.60	1,702.40	1,736.00	1,770.40	1,805.60	1,841.60	1,878.40	1,916.00	1,954.40	1,993.60	2,034.00	2,075.20	2,117.60
		18.17	18.53	18.90	19.28	19.66	20.05	20.46	20.87	21.28	21.70	22.15	22.60	23.05	23.50	23.96	24.43	24.91	25.40	25.90	26.41
24		\$ 38,729.60	\$ 39,499.20	\$ 40,310.40	\$ 41,121.60	\$ 41,932.80	\$ 42,764.80	\$ 43,617.60	\$ 44,512.00	\$ 45,438.40	\$ 46,396.00	\$ 47,384.00	\$ 48,404.00	\$ 49,456.00	\$ 50,540.00	\$ 51,656.00	\$ 52,800.00	\$ 54,000.00	\$ 55,236.00	\$ 56,512.00	\$ 57,828.00
		1,489.60	1,519.20	1,550.40	1,581.60	1,612.80	1,644.80	1,677.60	1,712.00	1,747.60	1,784.00	1,821.60	1,860.00	1,900.00	1,940.40	1,981.60	2,024.00	2,068.00	2,112.40	2,157.60	2,204.00
		18.62	18.99	19.38	19.77	20.16	20.56	20.97	21.40	21.82	22.25	22.69	23.14	23.60	24.07	24.55	25.04	25.54	26.05	26.57	27.10
25		\$ 39,707.20	\$ 40,497.60	\$ 41,308.80	\$ 42,140.80	\$ 42,993.60	\$ 43,846.40	\$ 44,720.00	\$ 45,635.20	\$ 46,529.60	\$ 47,444.80	\$ 48,396.00	\$ 49,384.00	\$ 50,408.00	\$ 51,468.00	\$ 52,564.00	\$ 53,696.00	\$ 54,864.00	\$ 56,072.00	\$ 57,320.00	\$ 58,608.00
		1,527.20	1,557.60	1,588.80	1,620.80	1,653.60	1,686.40	1,720.00	1,755.20	1,791.60	1,829.60	1,869.60	1,911.20	1,954.40	1,998.40	2,043.60	2,090.40	2,138.40	2,187.60	2,238.40	2,290.40
		19.09	19.47	19.86	20.26	20.67	21.08	21.50	21.94	22.37	22.81	23.26	23.71	24.17	24.64	25.12	25.61	26.11	26.62	27.14	27.67
26		\$ 40,705.60	\$ 41,516.80	\$ 42,348.80	\$ 43,180.80	\$ 44,033.60	\$ 44,928.00	\$ 45,822.40	\$ 46,758.40	\$ 47,673.60	\$ 48,630.40	\$ 49,624.00	\$ 50,644.00	\$ 51,696.00	\$ 52,780.00	\$ 53,896.00	\$ 55,044.00	\$ 56,236.00	\$ 57,472.00	\$ 58,752.00	\$ 60,076.00
		1,565.60	1,596.80	1,628.80	1,660.80	1,693.60	1,728.00	1,762.40	1,798.40	1,833.60	1,870.40	1,908.00	1,947.60	1,988.00	2,029.60	2,072.40	2,116.40	2,161.60	2,208.00	2,255.60	2,304.00
		19.57	19.96	20.36	20.76	21.17	21.60	22.03	22.48	22.92	23.38	23.85	24.33	24.82	25.32	25.83	26.35	26.88	27.42	27.97	28.53
27		\$ 41,704.00	\$ 42,556.80	\$ 43,409.60	\$ 44,262.40	\$ 45,136.00	\$ 46,051.20	\$ 46,966.40	\$ 47,923.20	\$ 48,880.00	\$ 49,857.60	\$ 50,856.00	\$ 51,888.00	\$ 52,952.00	\$ 54,048.00	\$ 55,176.00	\$ 56,336.00	\$ 57,528.00	\$ 58,760.00	\$ 60,032.00	\$ 61,344.00
		1,604.00	1,636.80	1,669.60	1,702.40	1,736.00	1,771.20	1,806.40	1,843.20	1,880.00	1,917.60	1,956.00	1,996.00	2,037.60	2,080.00	2,124.00	2,168.00	2,213.60	2,260.00	2,308.00	2,357.60
		20.05	20.46	20.87	21.28	21.70	22.14	22.58	23.04	23.50	23.97	24.45	24.94	25.44	25.95	26.47	27.00	27.54	28.09	28.65	29.22
	Fire	\$ 15.13	\$ 15.44	\$ 15.75	\$ 16.06	\$ 16.38	\$ 16.71	\$ 17.05	\$ 17.39	\$ 17.74	\$ 18.08	\$ 18.43	\$ 18.79	\$ 19.16	\$ 19.54	\$ 19.92	\$ 20.31	\$ 20.71	\$ 21.12	\$ 21.54	\$ 21.97

Balcones Heights Pay Table
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Pay Grade	Years In Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8		Step 9		Step 10			
		Annual	Biweekly	Annual	Biweekly	Annual	Biweekly	Annual	Biweekly	Annual	Biweekly	Annual	Biweekly	Annual	Biweekly								
		0	1	2	3	4	5	7	9	12	15	18											
28		\$ 42,744.00	\$ 43,596.80	\$ 44,491.20	\$ 45,364.80	\$ 46,259.20	\$ 47,195.20	\$ 48,131.20	\$ 49,108.80	\$ 50,086.40	\$ 51,105.60												
		1,644.00	1,676.80	1,711.20	1,744.80	1,779.20	1,815.20	1,851.20	1,888.80	1,926.40	1,965.60												
		20.55	20.96	21.39	21.81	22.24	22.69	23.14	23.61	24.08	24.57												
29		\$ 43,825.60	\$ 44,699.20	\$ 45,614.40	\$ 46,508.80	\$ 47,424.00	\$ 48,380.80	\$ 49,337.60	\$ 50,336.00	\$ 51,355.20	\$ 52,395.20												
		1,685.60	1,719.20	1,754.40	1,788.80	1,824.00	1,860.80	1,897.60	1,936.00	1,975.20	2,015.20												
		21.07	21.49	21.93	22.36	22.80	23.26	23.72	24.20	24.69	25.19												
30		\$ 44,928.00	\$ 45,822.40	\$ 46,758.40	\$ 47,673.60	\$ 48,630.40	\$ 49,587.20	\$ 50,585.60	\$ 51,584.00	\$ 52,624.00	\$ 53,684.80												
		1,728.00	1,762.40	1,798.40	1,833.60	1,870.40	1,907.20	1,945.60	1,984.00	2,024.00	2,064.80												
		21.60	22.03	22.48	22.92	23.38	23.84	24.32	24.80	25.30	25.81												
31		\$ 46,051.20	\$ 46,966.40	\$ 47,923.20	\$ 48,880.00	\$ 49,857.60	\$ 50,835.20	\$ 51,854.40	\$ 52,894.40	\$ 53,955.20	\$ 55,036.80												
		1,771.20	1,806.40	1,843.20	1,880.00	1,917.60	1,955.20	1,994.40	2,034.40	2,075.20	2,116.80												
		22.14	22.58	23.04	23.50	23.97	24.44	24.93	25.43	25.94	26.46												
32		\$ 47,195.20	\$ 48,131.20	\$ 49,108.80	\$ 50,086.40	\$ 51,105.60	\$ 52,124.80	\$ 53,164.80	\$ 54,204.80	\$ 55,286.40	\$ 56,388.80												
		1,815.20	1,851.20	1,888.80	1,926.40	1,965.60	2,004.80	2,044.80	2,084.80	2,126.40	2,168.80												
		22.69	23.14	23.61	24.08	24.57	25.06	25.56	26.06	26.58	27.11												
33		\$ 48,380.80	\$ 49,337.60	\$ 50,336.00	\$ 51,355.20	\$ 52,395.20	\$ 53,435.20	\$ 54,516.80	\$ 55,619.20	\$ 56,742.40	\$ 57,886.40												
		1,860.80	1,897.60	1,936.00	1,975.20	2,015.20	2,055.20	2,096.80	2,139.20	2,182.40	2,226.40												
		23.26	23.72	24.20	24.69	25.19	25.69	26.21	26.74	27.28	27.83												
34		\$ 49,587.20	\$ 50,585.60	\$ 51,584.00	\$ 52,624.00	\$ 53,684.80	\$ 54,766.40	\$ 55,868.80	\$ 56,992.00	\$ 58,136.00	\$ 59,300.80												
		1,907.20	1,945.60	1,984.00	2,024.00	2,064.80	2,106.40	2,148.80	2,192.00	2,236.00	2,280.80												
		23.84	24.32	24.80	25.30	25.81	26.33	26.86	27.40	27.95	28.51												
35		\$ 50,814.40	\$ 51,833.60	\$ 52,873.60	\$ 53,934.40	\$ 54,995.20	\$ 56,097.60	\$ 57,220.80	\$ 58,364.80	\$ 59,529.60	\$ 60,736.00												
		1,954.40	1,993.60	2,033.60	2,074.40	2,115.20	2,157.60	2,200.80	2,244.80	2,289.60	2,336.00												
		24.43	24.92	25.42	25.93	26.44	26.97	27.51	28.06	28.62	29.20												
36		\$ 52,104.00	\$ 53,123.20	\$ 54,184.00	\$ 55,265.60	\$ 56,368.00	\$ 57,491.20	\$ 58,635.20	\$ 59,800.00	\$ 60,985.60	\$ 62,192.00												
		2,004.00	2,043.20	2,084.00	2,125.60	2,168.00	2,211.20	2,255.20	2,300.00	2,345.60	2,392.00												
		25.05	25.54	26.05	26.57	27.10	27.64	28.19	28.75	29.32	29.90												

Balcones Heights Pay Table
FY 2010/11

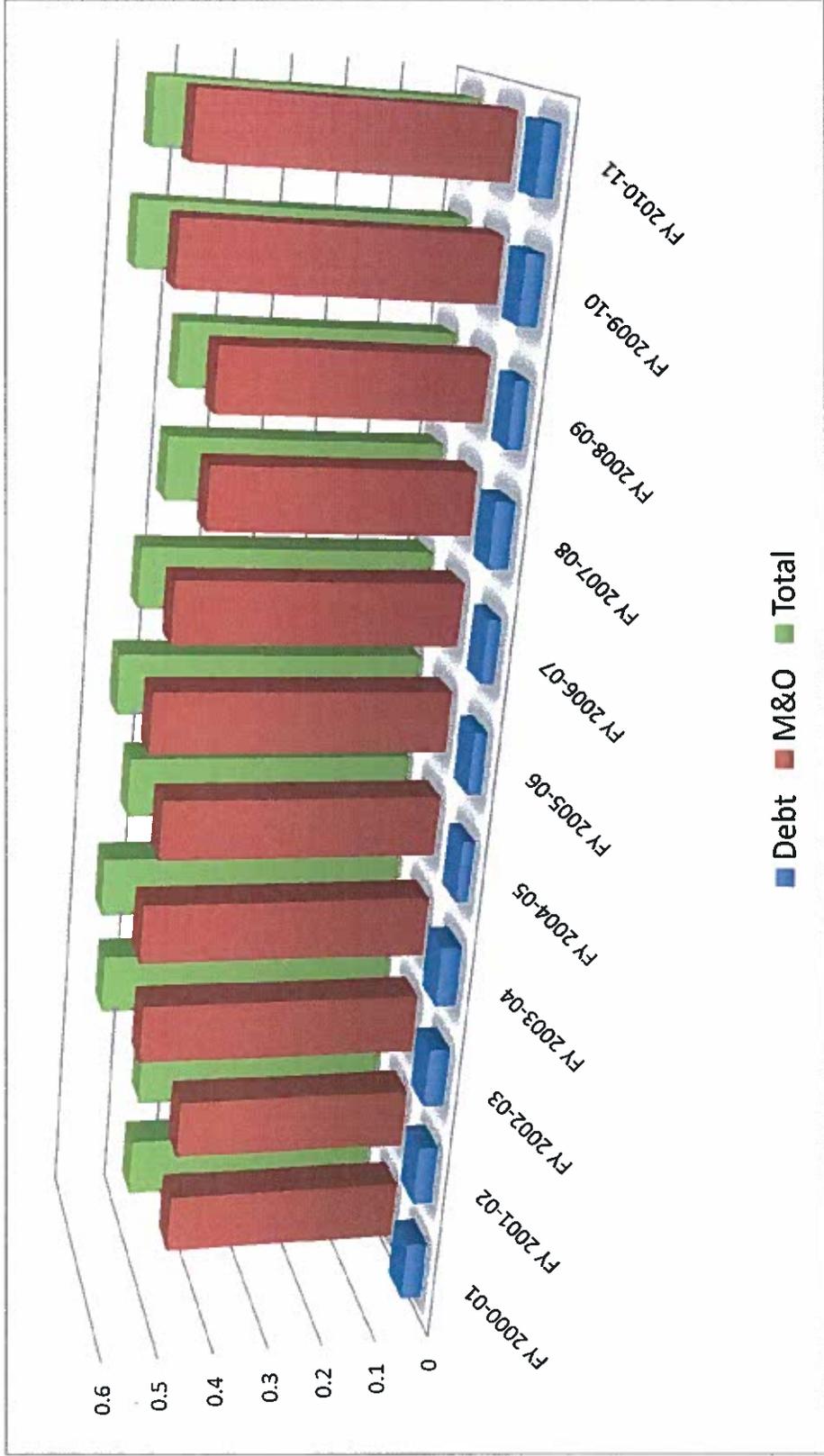
Pay Grade	Years In Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8		Step 9		Step 10				
		Annual	Biweekly																					
37	0	\$ 53,393.60	\$ 54,475.20	\$ 55,577.60	\$ 56,700.80	\$ 57,844.80	\$ 59,009.60	\$ 60,195.20	\$ 61,401.60	\$ 62,649.60	\$ 63,997.60	\$ 65,436.80	\$ 66,971.20	\$ 68,606.40	\$ 70,344.80	\$ 72,187.20	\$ 74,134.40	\$ 76,187.20	\$ 78,345.60	\$ 80,610.40	\$ 82,983.20	\$ 85,464.00	\$ 88,052.80	
	1	2,053.60	2,095.20	2,137.60	2,180.80	2,224.80	2,269.60	2,315.20	2,361.60	2,409.60	2,457.60	2,506.40	2,556.00	2,606.40	2,657.60	2,709.60	2,763.20	2,817.60	2,872.80	2,929.60	2,987.20	3,045.60	3,105.60	3,167.20
	2	25.67	26.19	26.72	27.26	27.81	28.37	28.94	29.52	30.12	30.72	31.33	31.95	32.58	33.22	33.87	34.53	35.20	35.88	36.56	37.25	37.95	38.66	39.38
38	3	\$ 54,745.60	\$ 55,848.00	\$ 56,971.20	\$ 58,115.20	\$ 59,280.00	\$ 60,465.60	\$ 61,672.00	\$ 62,899.20	\$ 64,168.00	\$ 65,468.00	\$ 66,792.00	\$ 68,141.60	\$ 69,516.80	\$ 70,918.40	\$ 72,347.20	\$ 73,792.00	\$ 75,252.80	\$ 76,729.60	\$ 78,229.60	\$ 79,752.00	\$ 81,286.40	\$ 82,831.20	\$ 84,387.20
	4	2,105.60	2,148.00	2,191.20	2,235.20	2,280.00	2,325.60	2,372.00	2,419.20	2,468.00	2,516.80	2,566.40	2,616.80	2,668.00	2,719.20	2,771.20	2,823.60	2,876.40	2,929.60	2,983.20	3,036.40	3,090.40	3,145.20	3,200.80
	5	26.32	26.85	27.39	27.94	28.50	29.07	29.65	30.24	30.85	31.46	32.07	32.69	33.32	33.95	34.58	35.22	35.86	36.51	37.16	37.81	38.47	39.14	39.81
39	6	\$ 56,097.60	\$ 57,220.80	\$ 58,364.80	\$ 59,529.60	\$ 60,736.00	\$ 61,942.40	\$ 63,169.60	\$ 64,417.60	\$ 65,728.00	\$ 67,038.40	\$ 68,381.60	\$ 69,750.40	\$ 71,145.60	\$ 72,567.20	\$ 74,016.00	\$ 75,491.20	\$ 76,992.00	\$ 78,518.40	\$ 80,070.40	\$ 81,578.40	\$ 83,112.00	\$ 84,671.20	\$ 86,256.00
	7	2,157.60	2,200.80	2,244.80	2,289.60	2,336.00	2,382.40	2,429.60	2,477.60	2,528.00	2,578.40	2,629.60	2,681.60	2,734.40	2,788.00	2,842.40	2,896.80	2,952.00	3,007.20	3,062.80	3,118.40	3,175.20	3,232.40	3,290.00
	8	26.97	27.51	28.06	28.62	29.20	29.78	30.37	30.97	31.60	32.23	32.87	33.52	34.17	34.83	35.49	36.16	36.84	37.52	38.21	38.90	39.60	40.30	41.01
40	9	\$ 57,512.00	\$ 58,656.00	\$ 59,820.80	\$ 61,006.40	\$ 62,233.60	\$ 63,481.60	\$ 64,750.40	\$ 66,060.80	\$ 67,371.20	\$ 68,723.20	\$ 70,116.00	\$ 71,549.60	\$ 73,024.00	\$ 74,539.20	\$ 76,084.80	\$ 77,660.80	\$ 79,268.00	\$ 80,906.40	\$ 82,574.40	\$ 84,272.00	\$ 85,999.20	\$ 87,756.00	\$ 89,542.40
	10	2,212.00	2,256.00	2,300.80	2,346.40	2,393.60	2,441.60	2,490.40	2,540.80	2,591.20	2,643.20	2,695.60	2,748.80	2,802.80	2,857.60	2,912.40	2,968.00	3,024.00	3,080.40	3,137.60	3,195.60	3,254.40	3,314.00	3,374.00
	11	27.65	28.20	28.76	29.33	29.92	30.52	31.13	31.76	32.39	33.04	33.69	34.34	34.99	35.65	36.31	36.98	37.65	38.32	39.00	39.68	40.36	41.05	41.74
41	12	\$ 58,947.20	\$ 60,132.80	\$ 61,339.20	\$ 62,566.40	\$ 63,835.20	\$ 65,104.00	\$ 66,414.40	\$ 67,724.80	\$ 69,097.60	\$ 70,470.40	\$ 71,884.00	\$ 73,327.20	\$ 74,800.00	\$ 76,302.40	\$ 77,834.40	\$ 79,396.00	\$ 80,987.20	\$ 82,607.20	\$ 84,256.00	\$ 85,933.60	\$ 87,639.20	\$ 89,373.60	\$ 91,136.00
	13	2,267.20	2,312.80	2,359.20	2,406.40	2,455.20	2,504.00	2,554.40	2,604.80	2,657.60	2,710.40	2,764.00	2,818.40	2,873.60	2,929.60	2,986.40	3,044.00	3,102.40	3,161.60	3,221.60	3,282.40	3,344.00	3,406.40	3,469.60
	14	28.34	28.91	29.49	30.08	30.69	31.30	31.93	32.56	33.22	33.88	34.54	35.21	35.88	36.56	37.24	37.92	38.61	39.30	40.00	40.70	41.41	42.12	42.84
42	15	\$ 60,424.00	\$ 61,630.40	\$ 62,857.60	\$ 64,126.40	\$ 65,395.20	\$ 66,684.80	\$ 68,036.80	\$ 69,409.60	\$ 70,782.40	\$ 72,196.80	\$ 73,641.60	\$ 75,116.80	\$ 76,622.40	\$ 78,168.00	\$ 79,743.20	\$ 81,348.00	\$ 82,982.40	\$ 84,646.40	\$ 86,340.00	\$ 88,063.20	\$ 89,815.20	\$ 91,596.00	\$ 93,405.60
	16	2,324.00	2,370.40	2,417.60	2,466.40	2,515.20	2,564.80	2,616.80	2,669.60	2,722.40	2,776.00	2,830.40	2,885.60	2,941.60	2,998.40	3,056.00	3,114.40	3,173.60	3,233.60	3,294.40	3,356.00	3,418.40	3,481.60	3,545.60
	17	29.05	29.63	30.22	30.83	31.44	32.06	32.71	33.37	34.03	34.71	35.39	36.08	36.78	37.48	38.19	38.90	39.61	40.33	41.05	41.78	42.51	43.25	44.00
43	18	\$ 61,942.40	\$ 63,169.60	\$ 64,417.60	\$ 65,728.00	\$ 67,038.40	\$ 68,390.40	\$ 69,742.40	\$ 71,136.00	\$ 72,571.20	\$ 74,027.20	\$ 75,504.00	\$ 77,011.20	\$ 78,548.00	\$ 80,114.40	\$ 81,710.40	\$ 83,336.00	\$ 84,991.20	\$ 86,676.00	\$ 88,390.40	\$ 90,134.40	\$ 91,908.00	\$ 93,711.20	\$ 95,544.00
	19	2,382.40	2,429.60	2,477.60	2,528.00	2,578.40	2,630.40	2,682.40	2,736.00	2,791.20	2,847.20	2,904.00	2,961.60	3,020.00	3,079.20	3,139.20	3,199.60	3,260.40	3,321.60	3,383.60	3,446.40	3,510.00	3,574.40	3,639.60
	20	29.78	30.37	30.97	31.60	32.23	32.88	33.53	34.20	34.89	35.59	36.29	37.00	37.71	38.43	39.15	39.88	40.61	41.35	42.09	42.84	43.59	44.35	45.11
44	21	\$ 63,481.60	\$ 64,750.40	\$ 66,060.80	\$ 67,371.20	\$ 68,723.20	\$ 70,075.20	\$ 71,489.60	\$ 72,924.80	\$ 74,380.80	\$ 75,878.40	\$ 77,406.40	\$ 78,964.80	\$ 80,553.60	\$ 82,173.60	\$ 83,824.00	\$ 85,504.80	\$ 87,216.00	\$ 88,958.40	\$ 90,731.20	\$ 92,534.40	\$ 94,368.00	\$ 96,232.00	\$ 98,126.40
	22	2,441.60	2,490.40	2,540.80	2,591.20	2,643.20	2,695.20	2,749.60	2,804.80	2,860.80	2,918.40	2,976.40	3,035.60	3,096.00	3,157.60	3,219.60	3,282.80	3,346.40	3,411.60	3,477.60	3,544.40	3,612.00	3,680.40	3,749.60
	23	30.52	31.13	31.76	32.39	33.04	33.69	34.37	35.06	35.76	36.48	37.19	37.91	38.64	39.37	40.11	40.85	41.60	42.35	43.11	43.87	44.64	45.42	46.20
45	24	\$ 65,062.40	\$ 66,352.00	\$ 67,683.20	\$ 69,056.00	\$ 70,428.80	\$ 71,843.20	\$ 73,278.40	\$ 74,755.20	\$ 76,252.80	\$ 77,771.20	\$ 79,320.00	\$ 80,899.20	\$ 82,508.00	\$ 84,147.20	\$ 85,816.00	\$ 87,514.40	\$ 89,242.40	\$ 91,000.00	\$ 92,787.20	\$ 94,604.00	\$ 96,450.40	\$ 98,326.40	\$ 100,232.00
	25	2,502.40	2,552.00	2,603.20	2,656.00	2,708.80	2,763.20	2,818.40	2,875.20	2,932.80	2,991.20	3,050.40	3,110.40	3,171.20	3,232.80	3,295.20	3,358.40	3,422.40	3,487.20	3,552.80	3,619.20	3,686.40	3,754.40	3,823.20
	26	31.28	31.90	32.54	33.20	33.86	34.54	35.23	35.94	36.66	37.39	38.12	38.86	39.60	40.35	41.10	41.86	42.63	43.40	44.18	44.96	45.75	46.54	47.34

Balcones Heights Pay Table
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Pay Grade	Years In Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8		Step 9		Step 10	
		Annual	Biweekly																		
46	0	\$ 66,684.80	32.06	\$ 68,036.80	32.71	\$ 69,409.60	33.37	\$ 70,782.40	34.03	\$ 72,196.80	34.71	\$ 73,652.80	35.41	\$ 75,129.60	36.12	\$ 76,627.20	36.84	\$ 78,166.40	37.58	\$ 79,726.40	38.33
	1	2,564.80		2,616.80		2,669.60		2,722.40		2,776.80		2,832.80		2,889.60		2,947.20		3,006.40		3,066.40	
47	2	\$ 68,369.60	32.87	\$ 69,721.60	33.52	\$ 71,115.20	34.19	\$ 72,550.40	34.88	\$ 74,006.40	35.58	\$ 75,483.20	36.29	\$ 77,001.60	37.02	\$ 78,540.80	37.76	\$ 80,100.80	38.51	\$ 81,702.40	39.28
	3	2,629.60		2,681.60		2,735.20		2,790.40		2,846.40		2,903.20		2,961.60		3,020.80		3,080.80		3,142.40	
48	4	\$ 70,075.20	33.69	\$ 71,489.60	34.37	\$ 72,924.80	35.06	\$ 74,380.80	35.76	\$ 75,878.40	36.48	\$ 77,396.80	37.21	\$ 78,936.00	37.95	\$ 80,516.80	38.71	\$ 82,118.40	39.48	\$ 83,782.40	40.28
	5	2,695.20		2,749.60		2,804.80		2,860.80		2,918.40		2,976.80		3,036.00		3,096.80		3,158.40		3,222.40	
49	6	\$ 71,843.20	34.54	\$ 73,278.40	35.23	\$ 74,755.20	35.94	\$ 76,252.80	36.66	\$ 77,771.20	37.39	\$ 79,331.20	38.14	\$ 80,912.00	38.90	\$ 82,534.40	39.68	\$ 84,198.40	40.48	\$ 85,883.20	41.29
	7	2,763.20		2,818.40		2,875.20		2,932.80		2,991.20		3,051.20		3,112.00		3,174.40		3,238.40		3,303.20	
50	8	\$ 73,652.80	35.41	\$ 75,129.60	36.12	\$ 76,627.20	36.84	\$ 78,166.40	37.58	\$ 79,726.40	38.33	\$ 81,307.20	39.09	\$ 82,929.60	39.87	\$ 84,593.60	40.67	\$ 86,278.40	41.48	\$ 88,004.80	42.31
	9	2,832.80		2,889.60		2,947.20		3,006.40		3,066.40		3,127.20		3,189.60		3,253.60		3,318.40		3,384.80	
51	10	\$ 75,494.12	36.30	\$ 77,007.84	37.02	\$ 78,542.88	37.76	\$ 80,120.56	38.52	\$ 81,719.56	39.29	\$ 83,339.88	40.07	\$ 85,002.84	40.87	\$ 86,708.44	41.69	\$ 88,435.36	42.52	\$ 90,204.92	43.37
	11	2,903.62		2,961.84		3,020.88		3,081.56		3,143.06		3,205.38		3,269.34		3,334.94		3,401.36		3,469.42	
52	12	\$ 77,381.47	37.20	\$ 78,933.04	37.95	\$ 80,506.45	38.71	\$ 82,123.57	39.48	\$ 83,762.55	40.27	\$ 85,423.38	41.07	\$ 87,127.91	41.89	\$ 88,876.15	42.73	\$ 90,646.24	43.58	\$ 92,460.04	44.45
	13	2,976.21		3,035.89		3,096.40		3,158.60		3,221.64		3,285.51		3,351.07		3,418.31		3,486.39		3,556.16	
53	14	\$ 79,316.01	38.13	\$ 80,906.36	38.90	\$ 82,519.11	39.67	\$ 84,176.66	40.47	\$ 85,856.61	41.28	\$ 87,558.96	42.10	\$ 89,306.11	42.94	\$ 91,098.05	43.80	\$ 92,912.40	44.67	\$ 94,771.54	45.56
	15	3,050.62		3,111.78		3,173.81		3,237.56		3,302.18		3,367.65		3,434.85		3,503.77		3,573.55		3,645.06	
54	16	\$ 81,298.91	39.09	\$ 82,929.02	39.87	\$ 84,582.09	40.66	\$ 86,281.08	41.48	\$ 88,003.03	42.31	\$ 89,747.94	43.15	\$ 91,538.76	44.01	\$ 93,375.51	44.89	\$ 95,235.21	45.79	\$ 97,140.83	46.70
	17	3,126.88		3,189.58		3,253.16		3,318.50		3,384.73		3,451.84		3,520.72		3,591.37		3,662.89		3,736.19	

55	\$ 83,331.38	\$ 85,002.25	\$ 86,696.64	\$ 88,438.11	\$ 90,203.10	\$ 91,991.63	\$ 93,827.23	\$ 95,709.89	\$ 97,616.09	\$ 99,569.35
	3,205.05	3,269.32	3,334.49	3,401.47	3,469.35	3,538.14	3,608.74	3,681.15	3,754.47	3,829.59
	40.06	40.87	41.68	42.52	43.37	44.23	45.11	46.01	46.93	47.87
56	\$ 85,414.67	\$ 87,127.30	\$ 88,864.06	\$ 90,649.06	\$ 92,458.18	\$ 94,291.42	\$ 96,172.91	\$ 98,102.64	\$ 100,056.49	\$ 102,058.59
	3,285.18	3,351.05	3,417.85	3,486.50	3,556.08	3,626.59	3,698.96	3,773.18	3,848.33	3,925.33
	41.06	41.89	42.72	43.58	44.45	45.33	46.24	47.16	48.10	49.07
57	\$ 87,550.03	\$ 89,305.49	\$ 91,085.66	\$ 92,915.29	\$ 94,769.64	\$ 96,648.71	\$ 98,577.23	\$ 100,555.21	\$ 102,557.90	\$ 104,610.05
	3,367.31	3,434.83	3,503.29	3,573.66	3,644.99	3,717.26	3,791.43	3,867.51	3,944.53	4,023.46
	42.09	42.94	43.79	44.67	45.56	46.47	47.39	48.34	49.31	50.29

Tax Rate History



	FY 2000-01	FY 2001-02	FY 2002-03	FY 2003-04	FY 2004-05	FY 2005-06	FY 2006-07	FY 2007-08	FY 2008-09	FY 2009-10	FY 2010-11
Debt	0.037582	0.035159	0.036648	0.036509	0.021121	0.022878	0.021627	0.033286	0.024851	0.030971	0.027917
M&O	0.43869	0.43425	0.515214	0.527058	0.505909	0.535622	0.510777	0.46507	0.465878	0.543734	0.530926
Total	0.476272	0.469409	0.551862	0.563567	0.52703	0.5585	0.532404	0.498356	0.490729	0.574705	0.558843